# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from July 20, 2021 Meeting

Approved by: BRILLA BOARD DATE: AUGUST 17, 2021

# Agenda:

Date:	July 20, 2021	
Time:	12:00 – 12:58 PM EST	
Location:	441 E 148th St, The Bronx, NY 10451	
Participants:	s: <b>Board members</b> : Brother Brian Carty, Eric Eckholdt, David Ingles, James Jones, Mary O'Grady, Darla Romfo, Elena Sada, and Stephanie Saroki de Garcia, and Richard Ramirez.  School Staff: Zoranlly Burgos, Shingi Mutasa, Molly Rippe, Meirelys Ruiz, and Kayla	
	Scarborough.  CMO Staff: Brett Chappell, Reyes Claudio, Alexandra Cohill, Dan Faas, Jen Gowers, Matt Salvatierra, Trevor Sorensen, Jolleen Wagner, Luanne Zurlo, Yeime Valle, Kelsey LaVigne, William Bludgus, and Korleen Cosgrove.	
	<b>Other:</b> 4 <sup>th</sup> Sector Solutions: Robert Keogh, Joe Keeney, and Kyle Pellerin, Network summer interns: Kenneth Burchfiel and Gigi Eckholdt.	
Apologies:	Charles Bozian	

Item No.	o. Agenda Item Person Respoi		Length (Time)
1	Call to Order	Eckholdt	12:00 – 12:01
2	Approval of June Minutes	Eckholdt	12:01 – 12:02
3	FY21 Financial Update	Keogh	12:02 – 12:05
4	Staff Exit Interview Summary and Retention Data	Chappell	12:05-12:15
5	Approval of Change to Discipline Policy	Wagner	12:15-12:28
6	Vertex High School Update	Eckholdt and Saroki de Garcia	12:28-12:52
7	Adjournment	Eckholdt	12:57-12:58

# **Proceedings:**

• The meeting was called to order by the Chair Mr. Eckholdt at 12:01 PM.

## **Item 2. Approval June Minutes**

- Brother Brian Carty motioned to approve the minutes from the June board of directors meeting.
- After being seconded by Ms. O'Grady, the minutes from the June meeting were unanimously approved.

# Item 3. FY21 Financial Update

- Mr. Keogh provided an update on Brilla's financial status for the fiscal year 2021.
- Mr. Keogh explained that Brilla closed FY21 with a surplus, largely due to strong enrollment, federal funding, and cost-savings related to Covid-19.

## Item 4. Staff Exit Interview Summary & Retention Data

- Mr. Chappell, Chief Talent Officer for Brilla Schools Network, provided an update on the staff retention data and exit interviews.
- A discussion was had about the reasons staff provided for leaving Brilla.

# Item 5. Approval of Changes to Discipline Policy

- Jolleen Wagner, Chief Character Initiatives Officer from Brilla Schools, provided an overview of
  changes to the Brilla Schools discipline policy. She explained that the changes in the formal
  policy reflect current practices and language and are not a shift of programmatic approach.
- Ms. Zurlo noted that the foundational philosophy of discipline at Brilla has not changed.
- Board members discussed the current discipline policy and philosophy.
- Mr. Jones motioned to approve the following resolution:

WHEREAS the Board of Directors of Brilla College Preparatory Charter Schools must approve any changes to the Brilla Schools discipline policy;

RESOLVED the Board of Directors of Brilla College Preparatory Charter Schools hereby approves the changes to the Brilla Schools discipline policy as recommended by management.

• After being seconded by Ms. O'Grady, the resolution was approved. All board members voted to approve the resolution except Brother Brian Carty who chose to abstain.

#### **Item 6.** Vertex High School Update

- Mr. Eckholdt provided an update on the New York Board of Regents' recent recommendation to return the proposed charter actions for Public Prep Charter Schools and Brilla College Prep Charter Schools to the Trustees of SUNY. Mr. Eckholdt then described steps SUNY could take in response to the Regents' recommendation.
- There was a discussion among board members about the basis for the Regents' decision and what might constitute prudent responses on the part of SUNY and Brilla. Mr. Eckholdt noted that Brilla will be awaiting further guidance from SUNY.

#### 8th Grade Graduation

- Ms. Zurlo shared pictures of the recent Brilla College Prep Middle School 8th grade graduation.
- In response to a question from Ms. Saroki de Garcia, Ms. Zurlo noted that recipients of the Cardinal Scholarship receive tuition assistance for four years of high school assuming they meet minimum requirements.

# Item 7. Adjournment

- Upon being duly motioned and seconded, the meeting was adjourned at 12:58pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from August 17, 2021 Meeting

Approved by: BRILLA BOARD DATE: September 21, 2021

# \_Agenda:

Date:	August 17, 2021
Time:	12:00 – 12:45 PM EST
Location:	441 E 148th St, The Bronx, NY 10451
Participants:	<ul> <li>Board members: Brother Brian Carty, David Ingles, Mary O'Grady, Darla Romfo, Elena Sada, Stephanie Saroki de Garcia, and Richard Ramirez.</li> <li>School Staff: Zoranlly Burgos, Shingi Mutasa, Molly Rippe, Kayla Scarborough, Christopher Matesic, and Lionel Petion.</li> <li>CMO Staff: Alexandra Cohill, Luanne Zurlo, William Bludgus, Dan Faas, Jen Gowers, Matt Salvatierra, Michael Carbone, David Morales, Jolleen Wagner, Kelsey LaVigne, Mary Grace Lewis, Reyes Claudio, Trevor Sorensen, Ruby Amezquita, Stephanie Frias, and Kenneth Burchfiel.</li> <li>Other: 4th Sector Solutions: Robert Keogh, Kyle Pellerin, and Joe Keeney</li> </ul>
Apologies:	Charles Bozian, Eric Eckholdt, James Jones

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Saroki de Garcia	12:00 pm
2	Approval of July Minutes	Saroki de Garcia	12:01 pm
3	Announcement of Changes to the Academic Committee Charter	Saroki de Garcia	12:02 pm
4	Principal Evaluations Update	Saroki de Garcia	12:05 pm
5	Spring 2020 NWEA MAP Test Results	Carbone	12:08 pm
6	Principal Update	Burgos	12:15 pm
7	Covenant Agreement for Seton's Bond Financing	Salvatierra	12:25 pm
8	Brilla Pax Long-term Lease Agreement	Salvatierra	12:30 pm
9	Brilla College Prep Middle – Update on 2 <sup>nd</sup> Building	Zurlo	12:35 pm
10	Optional Discussion on Real Estate Transaction (Seton recusal)	Salvatierra	12:40 pm
11	Adjournment	Ramirez	12:45 pm

• The meeting was called to order by Ms. Saroki de Garcia at 12:04 PM.

## **Item 2. Approval of July Minutes**

• Ms. O'Grady motioned to approve the minutes from the July board of directors meeting. After being seconded by Ms. Sada, the minutes from the July meeting were unanimously approved.

### Item 3. Announcement of Changes to the Academic Committee Charter

Ms. Saroki de Garcia provided the board with an update on the changes to the academic
committee charter that the committee members voted to approve. She noted that they added
language regarding the responsibility of the committee to select, retain, and evaluate the
principals, as well as ensure a quality principal pipeline. The full changes were included in the
board packet for the trustees' review.

# **Item 4. Principal Evaluations Update**

• Ms. Saroki de Garcia updated the board on the principal evaluations that Dr. Gowers presented to the committee during the meeting on August 5, 2021. She explained that all principles will work to mitigate interrupted formal learning and shore up social emotional support, while the network leaders will provide specialized development for the principals.

# Item 5. Spring 2020 NWEA MAP Test Results

- Mr. Carbone provided the board an overview of the NWEA MAP results, noting key trends and
  observations. He outlined the next steps that the network is taking in response to the results which
  include high dosage tutoring, daily corrective instruction, new hires, and the rollout of a new K-2
  math curriculum.
- In response to a question from David Ingles, Mr. Carbone explained that in second grade students are required to read the test for themselves for the first time. Additionally last year's cohort of second graders had significant interruptions to their first grade reading instruction in the Spring of 2020 due to Covid-19.
- In response to a question from Mary O'Grady, Mr. Carbone affirmed that school leaders will be assessing student progress throughout the year through common formative and interim assessments which occur every six weeks.

### Item 6. Principal Update - 12:10

- Ms. Zoranlly Burgos, principal of Brilla Caritas, provided the board an update on her school. She
  explained that the school is currently planning intervention blocks which are coordinated across
  each grade level with 12-13 instructors per grade, each of which has an average of 93 students.
  Other current initiatives are keeping the culture standards high as they onboard new teachers, and
  executing with excellence.
- Ms. Zurlo noted that while students receive specialized instruction during the intervention blocks, all students will continue to receive grade-level content during normal content blocks, which research has shown to be important.

### Item 7. Covenant Agreement for Seton's Bond Financing

Mr. Salvatierra explained that Seton is refinancing its debt and will need to renegotiate certain
financial covenants with Brilla. He noted that the finance committee will meet in the coming
weeks to consider the specifics of the agreements and in the case that documents need to be
signed before the September Brilla Board meeting, board members will be sent documents where

they can provide unanimous written consent outside of the formal board structure. There will also be time at the end of this meeting where Brilla board members can discuss the financial matters and Seton affiliates will recuse themselves. Mr. Salvatierra noted that the financial covenants for this debt refinancing are less restrictive than previous ones.

- Ms. O'Grady asked about the rationale for refinancing the debt, and Mr. Salvatierra explained that Seton is refinancing to consolidate its debt and take advantage of current low interest rates.
- In response to a follow-up question from Ms. O'Grady, Mr. Salvatierra explained that the liquidity requirement involved in refinancing would not be burdensome.

## Item 8. Brilla Pax Long-Term Lease Agreement

• Mr. Salvatierra provided an update on the planned acquisition of a new building for Brilla Pax that would serve as it's long-term home. He explained the benefits of the building and the timeframe for moving Brilla Pax into the building. Seton should have a lease prepared in the next month and then will develop a lease for Brilla to review.

# Item 9. Brilla College Prep Middle - Update on 2nd Building

- Ms. Zurlo explained the space-related challenges for Brilla College Prep Middle and updated the board on the opportunity to take back a sublease on a building a few minutes from the middle school that was previously the home of Brilla Veritas. She noted that the space will be available by mid-October at the latest at which point it will be the home of grades 7 and 8. The students will begin full time in person at the current Courtlandt building on August 23.
- Mr. Zurlo noted that there is no vote required by the board, but there will be some added costs
  related to the use of the building that will be borne by Brilla. She noted that the finance
  committee will discuss this and there will be an opportunity at the end of the meeting for the
  board members to discuss without any Seton affiliates present.

## Item 10. Optional Discussion on Real Estate Transaction

- Ms. Saroki de Garcia recused herself for the discussion on real estate transactions and all Seton staff exited the meeting with the exception of Matt Salvatierra to answer questions and Alexandra Cohill to take notes.
- The board members did not have any questions or items to discuss.
- Upon being duly motioned and seconded, the meeting was adjourned at 12:45pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from September 21, 2021 Meeting

Approved by: Brilla Board DATE: October 21, 2021

# Agenda:

Date:	September 21, 2021
Time:	12:00 – 12:50 PM EST
Location:	441 E 148th St, The Bronx, NY 10451 / Zoom
Participants:	<ul> <li>Board members: Charles Bozian, Brother Brian Carty, Eric Eckholt, James Jones, David Ingles, Darla Romfo, Stephanie Saroki de Garcia, and Richard Ramirez.</li> <li>School Staff: Kayla Scarborough, Meirelys Ruiz, Molly Rippe, Shingi Mutasa, Zoranlly Burgos, and Andrew Ketchum.</li> <li>CMO Staff: Jolleen Wagner, Luanne Zurlo, Matt Salvatierra, Michael Carone, Ruby Amezquita, Trevor Sorensen, Yeime Valle, Jen Gowers, David Morales, Adriana Lira, Billy Bludgus, Kelsey LaVigne, Alexandra Cohill, and Brett Chappell.</li> <li>Other: Cecilia Gallagher, 4th Sector Solutions: Robert Keogh, Kyle Pellerin and Joe Keeney</li> </ul>
Apologies:	Elena Sada, Mary O'Grady

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	12:00 pm
2	Approval of August Minutes	Eckholdt	12:01 pm
3	Financial Update	Keogh	12:02 pm
4	Brilla College Prep Middle - Lease Agreement for 2nd Building	Salvatierra	12:12 pm
5	Covenant Agreement for Seton's Bond Financing	Salvatierra	12:19 pm
6	Brilla Pax Long-term Lease Agreement	Salvatierra	12:27 pm
7	Character Initiatives Data	Wagner	12:35 pm
8	Adjournment	Eckholdt	12:50 pm

# **Proceedings:**

• The meeting was called to order by Mr. Eckholdt at 12:01 PM.

### **Item 2. Approval of August Minutes**

 Mr. Jones motioned to approve the minutes from the August board of directors meeting. After being seconded by Mr. Ramirez, the minutes from the August meeting were unanimously approved.

## Item 3. Financial Update

Mr. Keogh provided an update on Brilla's financials for August as well as the FY21 financials.
He noted that the annual audit is ongoing and he will bring it to the finance committee for review.
Mr. Salvatierra made notes on the enrollment figures as compared to the budget and updated the board on FEMA funding.

### Item 4. Brilla College Prep Middle - Lease Agreement for 2nd Building

- Mr. Salvatierra outlined the proposed lease for the additional building for Brilla College Prep Middle School and noted that it has been negotiated and reviewed by legal counsel, the finance committee, and Brilla's authorizer. He then outlined the financial impact of the lease on Brilla.
- A conversation was had around the benefits of having the additional building for the middle school students.
- In a response to a question from Mr. Jones, Mr. Salvatierra explained how Brilla would fund the lease payments.
- Mr. Eckholdt noted that the Seton employees will recuse themselves at the end of the meeting and the two real estate resolutions will be discussed further and voted upon.

### Item 5. Covenant Agreement for Seton's Bond Financing

• Mr. Salvatierra provided an update on Seton's ongoing efforts to refinance its construction debt related to Brilla's buildings. He described the terms that Brilla would need to agree to in a covenant agreement with Seton. He noted that the board will take a vote on the covenant and use agreement at the next meeting, since they are still under review.

## Item 6. Brilla Pax Long-term Lease Agreement

• Mr. Salvatierra explained that within the next few weeks, Seton will sign a 39 year lease for the building that will be the future long-term site for Brilla Pax. He explained that Brilla will be asked to sign a sublease for the building and Seton is in the process of getting a fair-market evaluation. He noted that we are seeking a resolution today to sign the sublease that will be voted upon at the end of this board meeting after Seton employees recuse themselves.

### **Item 7. Character Initiatives Data**

- Ms. Wagner, Chief Character Initiatives Officer for Brilla Schools Network, provided an
  overview of the most recent data related to Brilla's character initiatives. She explained Brilla's
  method and approach to evaluating the students' growth in character. A conversation was had
  around the methods of data collection and the types of questions used on the family survey.
- Ms. Wagner described the members of the character initiatives team across the network including their training and roles.

#### Item 8. Votes

Ms. Saroki de Garcia recused herself from the meeting for the votes on real estate transactions
due to her affiliation with Seton. All Seton staff members exited the meeting with the exception
of Alexandra Cohill who stayed on for note-taking.

- Mr. Eckholdt reviewed the first resolution to approve Brilla signing a sublease of the building at 452 College Avenue for use by Brilla College Prep Middle School (page 4-5). The board did not have any questions, and Ms. Romfo moved to approve the resolution. After being duly seconded it was unanimously approved.
- Next Mr. Eckholt reviewed the resolution to approve Brilla signing a sublease for the building at 1956 Jerome Avenue for use by Brilla Pax (page 6-7). There were no questions from the board, and Mr. Bozian moved to approve the resolution. After being duly seconded it was unanimously approved.
- Upon being duly motioned and seconded, the meeting was adjourned at 12:50pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# RESOLUTIONS ADOPTED BY THE BOARD OF TRUSTEES OF BRILLA COLLEGE PREPARATORY CHARTER SCHOOLS

## **SEPTEMBER 21, 2021**

The Board of Trustees (the "Board") of Brilla College Preparatory Charter Schools, a New York not-for-profit education corporation (the "School"), does hereby adopt the following resolutions at a duly held and noticed meeting on the date set forth above:

BE IT RESOLVED, that the School be, and hereby is, authorized and directed to enter into a sublease for the building and other premises located at 452 College Ave, Bronx, New York 10451, as subtenant, with Seton Education Partners, a Wyoming not-for-profit corporation ("Seton"), as sublandlord, pursuant to that certain Sublease Agreement by and between the School and Seton (the "Sublease") in substantially the form presented to the Board, with such changes, modifications and amendments to the Sublease as Eric Eckholdt, as Board Chair, or any other duly authorized officer of the School (each, an "Authorized Person") may, individually or together with another Authorized Person, in such Authorized Person's reasonable discretion, approve, which approval shall be conclusively evidenced by the execution and delivery of the Sublease by the School:

BE IT FURTHER RESOLVED, that each Authorized Person be, and hereby is, authorized and directed, individually or together with another Authorized Person, to execute and deliver the Sublease and such further agreements, instruments and documents ancillary to the Sublease that are deemed necessary and appropriate by any Authorized Person in connection with the foregoing resolutions;

BE IT FURTHER RESOLVED, that each Authorized Person be, and hereby is, authorized and directed, at any time and from time to time, individually or together with another Authorized Person, to do all such things and acts and to execute and deliver all such agreements, instruments and documents in writing and to expend such fees for and on behalf of the School as may be necessary or advisable in order to give effect to and, generally, carry out the intent of these resolutions including, without limitation, to execute and deliver any agreements, instruments and documents required in connection with the foregoing, in the name and on behalf of the School, on such terms and conditions and in such form deemed necessary or desirable and approved by such Authorized Person with such changes, modifications and amendments thereto as such Authorized Person may, in his or her discretion, approve, which approval shall be conclusively evidenced by the execution and delivery of such agreements, instruments and documents in writing; and

**BE IT FURTHER RESOLVED**, that all actions previously taken by any Authorized Person in furtherance of the foregoing resolutions are hereby ratified and confirmed.

# SECRETARY'S CERTIFICATE

I hereby certify that I am the duly elected and acting Secretary and keeper of the records of Brilla College Preparatory Charter Schools (the "School") and that the aforementioned is a true and correct copy of resolutions duly adopted by the Board of Trustees of the School at a duly noticed and called meeting of such board on September 21, 2021.

Ry. Richard Ramirez (Sep 27, 2021 06:20 PDT)

Name:Richard Ramirez

Title: Secretary

# RESOLUTIONS ADOPTED BY THE BOARD OF TRUSTEES OF BRILLA COLLEGE PREPARATORY CHARTER SCHOOLS

## SEPTEMBER 21, 2021

The Board of Trustees (the "Board") of Brilla College Preparatory Charter Schools, a New York not-for-profit education corporation (the "School"), does hereby adopt the following resolutions at a duly held and noticed meeting on the date set forth above:

BE IT RESOLVED, that the School be, and hereby is, authorized and directed to enter into a sublease for the building and other premises located at 1956 Jerome Avenue, Bronx, New York, as subtenant, with SEP 1956 Jerome Ave, LLC, a Delaware limited liability company ("Seton"), as sublandlord, pursuant to that certain Sublease Agreement by and between the School and Seton (the "Sublease") in substantially the form presented to the Board, with such changes, modifications and amendments to the Sublease as Eric Eckholdt, as Board Chair, or any other duly authorized officer of the School (each, an "Authorized Person") may, individually or together with another Authorized Person, in such Authorized Person's reasonable discretion, approve, which approval shall be conclusively evidenced by the execution and delivery of the Sublease by the School;

BE IT FURTHER RESOLVED, that each Authorized Person be, and hereby is, authorized and directed, individually or together with another Authorized Person, to execute and deliver the Sublease and such further agreements, instruments and documents ancillary to the Sublease that are deemed necessary and appropriate by any Authorized Person in connection with the foregoing resolutions;

BE IT FURTHER RESOLVED, that each Authorized Person be, and hereby is, authorized and directed, at any time and from time to time, individually or together with another Authorized Person, to do all such things and acts and to execute and deliver all such agreements, instruments and documents in writing and to expend such fees for and on behalf of the School as may be necessary or advisable in order to give effect to and, generally, carry out the intent of these resolutions including, without limitation, to execute and deliver any agreements, instruments and documents required in connection with the foregoing, in the name and on behalf of the School, on such terms and conditions and in such form deemed necessary or desirable and approved by such Authorized Person with such changes, modifications and amendments thereto as such Authorized Person may, in his or her discretion, approve, which approval shall be conclusively evidenced by the execution and delivery of such agreements, instruments and documents in writing, and

BE IT FURTHER RESOLVED, that all actions previously taken by any Authorized Person in furtherance of the foregoing resolutions are hereby ratified and confirmed.

# SECRETARY'S CERTIFICATE

I hereby certify that I am the duly elected and acting Secretary and keeper of the records of Brilla College Preparatory Charter Schools (the "School") and that the aforementioned is a true and correct copy of resolutions duly adopted by the Board of Trustees of the School at a duly noticed and called meeting of such board on September 21, 2021.

By: Richard Ramirez (Sep 27, 2021 06:20 PDT)

Name: Richard Ramirez Title: Secretary

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from October, 2021 Meeting

Approved by: BRILLA BOARD DATE: NOVEMBER 16, 2021

# Agenda:

Date:	October 21, 2021	
Time:	3:00-4:30 PM EST	
Location:	2336 Andrews Ave, The Bronx, NY 10454 / Zoom	
Participants:	Board members: Eric Eckholdt, Elena Sada, Charles Bozian, David Ingles, Stephanie Saroki de Garcia, Darla Romfo, James Jones, Mary O'Grady,  School Staff: Shingi Mutasa, Kayla Scarborough, Meirelys Ruiz, Molly Rippe, Zoranlly Burgos	
	CMO Staff: Jolleen Wagner, Luanne Zurlo, Matt Salvatierra, Michael Carone, Jen Gowers, Alexandra Cohill, Billy Bludgus, Brett Chappell, David Morales, Jessica Lovinsky, Kelsey LaVigne, Mary Grace Lewis, Peter Katcher, Ruby Amezquita, Shanelle County, Stephanie Frias, Tess Lane, Yeime Valle	
	<b>Other:</b> Aaron Brenner, 4 <sup>th</sup> Sector Solutions: Robert Keogh, Kyle Pellerin and Joe Keeney	
Apologies:	Brother Brian Carty, Richard Ramirez	

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	3:00 pm
2	Approval of September Minutes	Eckholdt	3:01 pm
3	Covenant Agreement for Seton's Bond Financing	Salvatierra	3:02 pm
4	Principal Update	Mutasa	3:12 pm
5	Restructuring Announcement	Zurlo	3:25 pm
6	CMO Evaluation Tool	Zurlo	3:40 pm
7	Paterson Charter Announcement	Saroki de Garcia	4:00 pm
8	Vertex Academy Update	Grannis	4:15 pm
9	Adjournment	Eckholdt	4:30 pm

• The meeting was called to order by Mr. Eckholdt at 3:05 PM.

## **Item 2. Approval of September Minutes**

 Ms. Sada motioned to approve the minutes from the September board of directors meeting. After being seconded by Mr. Bozian, the minutes from the September meeting were unanimously approved.

## Item 3. Covenant Agreement for Seton's Bond Financing

- Mr. Salvatierra provided an update on the covenant agreement regarding Seton's bond financing. Key revisions were included in the board packet.
- Mr. Eckholdt reiterated that the finance committee and Brilla's outside counsel have reviewed the
  agreement and resolution. He added that this initiative will save money over time and is less
  onerous than current agreements.
- Mr. Ingles motioned to approve the resolution and Mr. Jones seconded the motion. Mrs. Saroki de Garcia recused herself from the vote due to her affiliation with Seton. All other board members unanimously voted to approve the resolution (included on page 4).

### Item 4. Principal Update

- Ms. Zurlo introduced Mr. Shingi Mutasa, principal of Brilla Pax.
- Mr. Mutasa provided the board an overview of his background and gave an update on Brilla Pax. He explained lessons he has learned throughout the past year as well as the school's current goals and strategic priorities.
- A conversation was had around the lessons learned at Brilla Pax.

## **Item 5. Restructuring Announcement**

- Ms. Zurlo explained that the Academic Committee met last week to discuss the news that Chief
  Academic Officer Michael Carbone will be leaving his position at the end of October due to a
  family move. Brilla Schools Network leadership has decided to move forward a restructuring of
  the academic team. Jen Gowers and Shanelle County have been promoted to Senior Directors and
  will be sharing responsibilities for the entire academic team.
- Ms. Zurlo also announced that Molly Rippe, current Principal of Brilla College Prep Elementary
  will be moving into the role of Director of Elementary Schools and Kelly O'Brien has been
  promoted to Director of Instructional Development at the network level.
- Mr. Eckholdt noted that the academic committee met and is supportive of the new plans which are responsive to current needs and represent a deep commitment to instructional excellence.

#### **Item 6. CMO (Charter Management Organization) Evaluation Tool**

- Ms. Zurlo introduced the CMO Evaluation Tool and reviewed key data represented in the evaluation, including governance, accountability, and academic matters.
- Mr. Carbone explained the context around state testing in relation to Covid-19.

### Item 7. Paterson Charter Announcement

- Ms. Saroki de Garcia announced that on Friday, October 1, New Jersey Acting Commissioner Angelica Allen-McMillan approved a new charter application for Brilla, which will be located in Paterson, New Jersey.
- A brief conversation was had around the timeline and implications of the new charter, which will be managed by a separate board.

# **Item 8. Vertex Academy Update**

- Mr. Eckholdt introduced Mr. Grannis, a board member for Public Prep. Mr. Grannis provided the board an update on the current status of the application to extend the charters of Brilla and Public Prep through high school to create a combined high school.
- Upon being duly motioned and seconded, the meeting was adjourned at 4:27 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

RESOLUTION OF THE BOARD OF TRUSTEES OF BRILLA COLLEGE PREPARATORY CHARTER SCHOOLS AUTHORIZING THE EXECUTION AND DELIVERY OF A MASTER COVENANT AGREEMENT BETWEEN BRILLA COLLEGE PREPARATORY CHARTER SCHOOLS AND SETON EDUCATION PARTNERS; AUTHORIZING THE EXECUTION AND DELIVERY OF DOCUMENTS NECESSARY TO CARRY OUT THE RELATED FINANCING; AND CONTAINING OTHER RELATED MATTERS

I, the undersigned, hereby certify that I am the Secretary of the Board of Trustees ("Board") of Brilla College Preparatory Charter Schools ("Brilla"), a non-profit education corporation duly organized under the laws of the State of New York.

I further certify that at a meeting of the Board of Brilla, duly and legally called and held in accordance with the Amendment of Provisional Charter of Brilla, dated January 2, 2019, issued by the Board of Regents of the University of the State of New York, and Second Amended and Restated Charter Agreement, dated October 29, 2018, between State University of New York Board of Trustees and Brilla (as may be amended, restated, supplemented or otherwise modified from time to time, collectively, the "Charter") and the Bylaws of Brilla, on October 19, 2021, the following Resolution (the "Resolution") was duly adopted, at which time a quorum of such body was in attendance and voting throughout, and at which such body had authority under the laws of New York to adopt the Resolution; the Resolution has been duly recorded in said Board's minutes of said meeting; each member of said Board was duly and sufficiently notified officially and personally, in advance, of the date, hour, place, and purpose of the aforesaid meeting, and that said Resolution would be introduced and considered for adoption at said meeting, and each said member consented, in advance, to the holding of said meeting for such purpose; said meeting was open to the public as required by law, and public notice of the meeting was given as required by law, and the Resolution has not been rescinded, modified, or amended and is in full force and effect on the date hereof:

WHEREAS, Seton has determined that it is in its best interests to pursue a financing through the Build NYC Resource Corporation (the "Issuer") to finance or refinance the costs of (i) the improvement, renovation and equipment of the Participating Campuses, being (A) the Brilla campus located at 2336 Andrews Avenue N, Bonx, NY 10468, (B) the Brilla campus located at 500 Courtland Avenue, Bronx, NY 10451, and (C) the Brilla Campus located at 413 East 144<sup>TH</sup> Street, Bronx, NY 10454 (collectively, (A)-(C) are referred to herein as the "Series 2021 Facilities") to be leased to Brilla College Preparatory Charter Schools, a New York educational corporation and an organization described in Section 501(c)(3) of the Code ("Brilla"), for use as charter schools organized and operating under the laws of the State of New York; (ii) funding a debt service reserve fund; (iii) paying capitalized interest on the Series 2021 Bonds; and (iv) paying certain of the costs of issuing such Bonds (collectively, the "Series 2021 Project"); and

WHEREAS, Seton Education Partners, a Wyoming nonprofit corporation ("Seton") has requested that the Issuer issue (i) its tax-exempt Revenue Bonds (Seton Education Partners—Brilla Project), Series 2021A in an aggregate principal amount not to exceed Eighteen Million Two Hundred Fifty Thousand Dollars (\$18,250,000) (the "Series 2021A Bonds"), and (ii) its taxable Revenue Bonds (Seton Education

Partners—Brilla Project), Series 2021B in an aggregate principal amount not to exceed Seven Hundred Fifty Thousand Dollars (\$750,000) (the "Series 2021B Bonds," and together with the Series 2021A Bonds, the "Bonds") and loan the proceeds of the Bonds (the "Loan") to Seton pursuant to a Loan Agreement (the "Loan Agreement") between the Issuer and Seton for the purposes described above; and

WHEREAS, the Bonds will be issued pursuant to a Trust Indenture and Security Agreement (the "Bond Indenture") between the Issuer and the Bond Trustee designated therein, and sold pursuant to a Bond Purchase Agreement (the "Bond Purchase Agreement") between the Issuer, Seton and RBC Capital Markets, Inc. (the "Underwriter"); and

WHEREAS, Brilla understands and acknowledges that (i) Seton intends to use the revenue generated under the Leases (as defined in the Master Covenant Agreement, as hereinafter defined) to secure the repayment of the Bonds and (ii) the Underwriters and Seton have relied upon the Master Covenant Agreement in pricing and purchasing the Bonds; and

WHEREAS, in order to facilitate the issuance of the Bonds, Brilla now desires to enter into a Master Covenant Agreement with Seton and The Bank of New York Mellon, dated as of September 1, 2021 (the "Master Covenant Agreement") to facilitate the financing of the Series 2021 Project; and

WHEREAS, in order to satisfy the requirements of the Issuer, Brilla now desires to enter into a Use Agreement, dated as of September 1, 2021 by and among the Issuer, The Bank of New York Mellon as trustee and Brilla (the "Use Agreement"); and

WHEREAS, the Board has determined that it is in the best interest of Brilla to enter into the Master Covenant Agreement, the Use Agreement and the Tax Regulatory Agreement and now desires to ratify and approve the Master Covenant Agreement, the Use Agreement and the Tax Regulatory Agreement, and any ancillary documents related to the Bonds and the Series 2021 Project, and authorize certain other actions in connection with the foregoing and the issuance of the Bonds; and

WHEREAS, Brilla is willing to enter into the Master Covenant Agreement, the Use Agreement and the Tax Regulatory Agreement on the terms and conditions set forth therein.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF BRILLA COLLEGE PREPARATORY CHARTER SCHOOLS, as follows:

<u>Section 1.</u> The recitals to this Resolution are hereby approved and incorporated herein for all purposes, including the defined terms contained therein.

Section 2. The Board does hereby ratify the form, terms, and provisions of and the execution and delivery of the Leases, previously entered into between Brilla and Seton for the Series 2021 Facilities, the Master Covenant Agreement, the Use Agreement and the Tax Regulatory Agreement, with such changes as the Chair of the Board, or any other duly authorized officer of Brilla, or their designees (each an

"Authorized Officer") shall approve, such approval to be conclusively evidenced by the execution and delivery thereof by the Authorized Officer.

Section 3. The Board does hereby authorize each Authorized Officer to take all such actions and approve, execute and deliver all such requests, agreements, instruments, and other documents on behalf of Brilla as the Authorized Officer may deem necessary or desirable (as conclusively evidenced by the taking of such action or the execution and delivery of such agreements, instruments or other documents by each Authorized Officer) in connection with (i) the Bonds, (ii) the Master Covenant Agreement, the Use Agreement and the Tax Regulatory Agreement, and (iii) any extension, amendment, or other modification of the Leases in order to effectuate the further purposes of this Resolution, including, without limitation, those documents specifically described in this Resolution. All acts of each Authorized Officer authorized and directed herein are reasonably expected to benefit Brilla. Upon execution and delivery, such agreements, instruments, and other documents shall be the valid and binding obligations of Brilla enforceable in accordance with their terms.

Section 4. I further certify that the Board has found that the adoption of the foregoing Resolution is in the best interests of Brilla and that this Resolution is within the power of the Board to pass as provided in the Charter and the Bylaws of Brilla.

[Signature page follows]

IN	WITNESS	WHEREOF,	I hereunto	subscribe my	name	on this	the	12	day	of
November	, 202								_	

Richard Ramirez
Richard Ramirez (Nov 15, 2021 00:15 PST)

Richard Ramirez Secretary, Board of Trustees Brilla College Preparatory Charter Schools

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from November, 2021 Meeting

Approved by: BRILLA BOARD DATE: DECEMBER 14, 2021

# Agenda:

Date:	November 16, 2021
Time:	12:00-12:45 PM EST
Location:	Zoom
Participants:	<ul> <li>Board members: Eric Eckholdt, Elena Sada, Charles Bozian, Stephanie Saroki de Garcia, James Jones, Mary O'Grady, Rick Ramirez.</li> <li>School Staff: Kayla Scarborough, Meirelys Ruiz, Molly Rippe, Zoranlly Burgos, Christopher Matesic</li> <li>CMO Staff: Jolleen Wagner, Luanne Zurlo, Matt Salvatierra, Jen Gowers, Alexandra Cohill, Billy Bludgus, Brett Chappell, Christina Reyes, Christy Menalo, Dan Faas, David Morales, Reyes Claudio, Shanelle County, Trevor Sorensen, Yeime Valle, and Jessica Lovinsky.</li> <li>Other: 4th Sector Solutions: Robert Keogh, Kyle Pellerin, and Joe Keeney</li> </ul>
Apologies:	Brother Brian Carty, Darla Romfo, David Ingles

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	12:00 pm
2	Approval of October Minutes	Eckholdt	12:01 pm
3	Vertex Academy Update & Resolution to Shift Accountability Structures	Saroki de Garcia	12:02 pm
4	Financial Update	Keogh	12:18 pm
5	Annual Audited Financial Statements	Jones	12:27 pm
6	New York State Test Results	Zurlo	12:30 pm
7	Adjournment	Eckholdt	12:45 pm

• The meeting was called to order by Mr. Eckholdt at 12:01 PM.

## **Item 2. Approval of October Minutes**

• Ms. Saroki de Garcia motioned to approve the minutes from the October board of directors meeting. Mr. Bozian seconded the motion. Ms. O'Grady abstained as she did not attend the October meeting. The minutes from the October meeting were unanimously approved.

## Item 3. Vertex Academy Update and Resolution to Shift Accountability Structure

- Ms. Saroki de Garcia described the desired changes to the accountability structure for Brilla and Public Prep in relation to Vertex Partnership Academies.
- After Ms. O'Grady motioned to approve, and Mr. Bozian seconded the motion, the following resolution was unanimously approved:

Resolution: Brilla College Preparatory Charter Schools agrees to the following governance and accountability modifications to the Brilla College Preparatory Charter Schools / Public Prep Academies joint high school program: (1) each education corporation will have a separate management contract with Vertex Partnership Academies; and (2) the education corporations will enter into an agreement with one another that reflects the new management structure as well as oversight, accountability and governance of the joint high school program. The State University of New York may re-submit the proposed charter revisions with the foregoing modifications to the Board of Regents.

• A conversation was then had around next steps in the process for starting Vertex.

#### Item 4. Financial Update

- Mr. Keogh provided an update on Brilla's financial status as of November.
- A discussion was had around reimbursement rates for student services as well as enrollment procedures and per pupil funding.

### **Item 5. Annual Audited Financial Statements**

 Mr. Jones explained that the audit committee met on October 27 to review the audited financial statements and the committee voted to approve the audit. The firm Mengel Metzger Barr & Co. LLP completed a full audit of Brilla's financials for the fiscal year ended June 30, 2021. It was a clean report, an unqualified opinion with no findings.

### **Item 6. State Exam Results**

- Ms. Zurlo provided an overview of the New York State Exam results from Spring of 2021. She explained the context around Covid-19 protocols, including that the exam was optional.
- Ms. County provided an overview of initiatives that the academic team is taking in response to the information the test results provided.

#### Item 7.

- Upon being duly motioned and seconded, the meeting was adjourned at 1:05 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from December 2021 Meeting

Approved by: BRILLA BOARD DATE: JANUARY 18, 2022

# Agenda:

Date:	December 14, 2021
Time:	12:00-12:45 PM EST
Location:	Zoom
Participants:	Board members: Eric Eckholdt, Stephanie Saroki de Garcia, James Jones, Mary O'Grady, Rick Ramirez, Brother Brian Carty, Darla Romfo, David Ingles, and Charles Bozian.  School Staff: Meirelys Ruiz, Molly Rippe, Zoranlly Burgos  CMO Staff: Jolleen Wagner, Luanne Zurlo, Matt Salvatierra, Jen Gowers, Alexandra Cohill, Brett Chappell, Reyes Claudio, Shanelle County, Trevor Sorensen, Jessica Lovinsky, Christy Mencia-Penalo, and Ruby Amezquita.  Other: 4th Sector Solutions: Robert Keogh, Kyle Pellerin, and Joe Keeney
Apologies:	Elena Sada

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	12:00 pm
2	Approval of November Minutes	Eckholdt	12:01 pm
3	Principal Update	Rippe	12:02 pm
4	School Facilities Growth Plan Update	Salvatierra	12:18 pm
5	Thanksgiving Drive Update	Cohill	12:33 pm
6	Adjournment	Eckholdt	12:45 pm

# **Proceedings:**

• The meeting was called to order by Mr. Eckholdt at 12:01 PM.

# **Item 2. Approval of November Minutes**

Ms. O'Grady motioned to approve the minutes from the November board of directors meeting.
 Ms. Saroki de Garcia seconded the motion. The minutes from the November meeting were unanimously approved.

### Item 3. Principal Update

- Ms. Zurlo introduced Ms. Rippe as the outgoing principal at Brilla College Prep Elementary and the incoming Director of Elementary Schools for Brilla Schools Network.
- Ms. Rippe provided an update on Brilla College Prep Elementary. She explained the preparations for the leadership transition, the focus on joyful school culture and instructional excellence, and her priorities for her new role at the network.
- Mr. Eckholdt asked if behavior has been a challenge, and Ms. Rippe explained the biggest current focus is building stamina among students in the transition to full time in person instruction.

#### Item 4. School Facilities Growth Plan Update

- Ms. Zurlo provided context around the current and future plans for school facilities, including progress on fundraising goals and new developments.
- Mr. Salvatierra provided a detailed overview of the plans that Brilla has for school facilities for each of our schools in the coming years as Brilla grows in enrollment.
- In response to a question from Ms. O'Grady, Mr. Salvatierra provided an overview of possible risks to the plan and key considerations.

## Item 5. Thanksgiving Drive Update

- Ms. Cohill provided an update on the Thanksgiving drive that took place at the schools and the meals that were distributed to families thanks to the board's donations.
- Ms. Zurlo thanked the board for their generosity.
- Mr. Eckholdt reflected on the challenges and successes of the past year and shared words of thanks and encouragement to the Brilla community.

#### Item 6.

- Upon being duly motioned and seconded, the meeting was adjourned at 12:48 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from January 2022 Meeting

Approved by: BRILLA BOARD DATE: FEBRUARY 15, 2022

# Agenda:

Date:	January 18, 2021
Time:	5:00-5:45 PM EST
Location:	Zoom
Participants:	Board members: Eric Eckholdt, Stephanie Saroki de Garcia, James Jones, Mary O'Grady, Rick Ramirez, Brother Brian Carty, Darla Romfo, David Ingles, Elena Sada, and Charles Bozian.  School Staff: Meirelys Ruiz, Molly Rippe, Zoranlly Burgos  CMO Staff: Jen Gowers, Jolleen Wagner, Kevin Hanratty, Matt Salvatierra, Reyes Claudio, Ruby Amezquita, Shanelle County, Trever Sorensen, Yeime Valle, Jessica Lovinsky, Alexandra Cohill, and Christy Penalo  Other: Ian Rowe, 4 <sup>th</sup> Sector Solutions: Robert Keogh and Kyle Pellerin
Apologies:	N/A

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	5:00 pm
2	Approval of December Minutes	Eckholdt	5:01 pm
3	Board Member Terms	Eckholdt	5:03 pm
4	Financial Update	Keogh	5:08 pm
5	Covid Update	Claudio	5:15 pm
6	Vertex Partnership High Schools Update	Rowe	5:25 pm
7	Adjournment	Eckholdt	5:45 pm

• The meeting was called to order by Mr. Eckholdt at 5:01 PM.

### **Item 2. Approval of December Minutes**

Ms. O'Grady motioned to approve the minutes from the December board of directors meeting.
 After Brother Brian seconded the motion, the minutes from the December meeting were unanimously approved.

### **Item 3. Board Member Terms**

• Mr. Eckholdt reminded the board members when their three year terms were set to expire. He noted that he would reach out individually to the members whose terms expire this June to gauge their interest in continuing to serve.

#### Item 4. Financial Update

- Mr. Keogh of Fourth Sector Solutions provided the board an overview of Brilla's financials. He noted that enrollment continued to remain strong and Brilla has met its budget targets.
- Ms. O'Grady asked what has caused lower enrollment across the charter sector. A conversation was had around factors that have led to enrollment pressure in charters including families moving out of New York City and other factors related to the pandemic.

# Item 5. Covid Update

- Mrs. Claudio provided an update on current Covid related protocols, which she noted are aimed at keeping students and staff safe and healthy while also prioritizing in-person learning. She explained that Brilla is piloting a new test and stay protocol.
- In response to a question from Ms. Romfo, Mrs. Claudio explained that attendance rates differ from campus to campus, but the average attendance rate across campuses ranges from the high eighties to the mid nineties.
- Mrs. Claudio noted that 70% of students have opted in to weekly onsite Covid testing. In response to another question from the board, Mrs. Claudio noted that Brilla is partnering with Grapefruit testing to conduct Covid-19 rapid and PCR testing at each of the campuses.

# **Item 6. Vertex Partnership High Schools Update**

- Mr. Ian Rowe, Founder and CEO of Vertex Partnership Academies, provided an update on Vertex's progress towards its opening in August 2022. He gave an overview of Vertex's mission, the current status of the approval from its authorizer SUNY, and progress towards its fundraising goals. He also previewed the short term and long-term locations for the school and its International Baccalaureate model.
- A conversation was had with board members around real estate plans, student enrollment, teacher recruitment, and the funding model.

## Item 7. Adjournment

- Upon being duly motioned and seconded, the meeting was adjourned at 5:45 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from February 2022 Meeting

Approved by: BRILLA BOARD DATE: MARCH 15, 2022

# Agenda:

Date:	February 15, 2021
Time:	12:00-12:45 PM EST
Location:	Zoom
Participants:	Board members: Eric Eckholdt, Stephanie Saroki de Garcia, Mary O'Grady, Rick Ramirez, Brother Brian Carty, Darla Romfo, David Ingles, James Jones, Elena Sada, and Charles Bozian.  School Staff: Meirelys Ruiz, Zoranlly Burgos, Shingi Mutasa, Calina Fernandez, and Kayla Scarborough  CMO Staff: Luanne Zurlo, Jen Gowers, Jolleen Wagner, Kevin Hanratty, Matt Salvatierra, Kelly O'Brien, David Morales, Shanelle County, Trever Sorensen, Alexandra Cohill, Molly Rippe, Jessica Lovinsky, and Dan Faas  Other: Robert Keogh (4th Sector Solutions), Joe Keeney (4th Sector Solutions), Nancy Medel, Besty Lamourtte-Disla, and Janetssy Duran
Apologies:	N/A

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	12:00 pm
2	Approval of January Minutes	Eckholdt	12:01 pm
3	Principal Update (Brilla Veritas)	Ruiz	12:03 pm
4	Abridged State of the Schools	Zurlo	12:15 pm
5	Adjournment	Eckholdt	12:35 pm

• The meeting was called to order by Mr. Eckholdt at 12:02 PM.

## **Item 2. Approval of January Minutes**

 Ms. O'Grady motioned to approve the minutes from the January board of directors meeting. After Mr. Jones seconded the motion, the minutes from the January meeting were unanimously approved.

# Item 3. Principal Update (Brilla Veritas Elementary School)

 Mrs. Ruiz, principal of Brilla Veritas Elementary, provided the board with an update on her school including current goals, initiatives, and opportunities. A discussion was then had on questions related to the Veritas school building, culture, and academics. Board members encouraged and thanked Mrs. Ruiz for her work.

## **Item 4. Abridged State of the Schools**

- Ms. Zurlo, executive director of Brilla Schools Network, provided an overview of key data related to the Brilla Schools, including student academic achievement, enrollment, family engagements, and staff engagement. Ms. Zurlo described the school's major achievements over the past year as well as goals for the coming year.
- A discussion was had around student achievement, Covid-related challenges, and other data.
- Ms. O'Grady asked about Brilla's tutoring programs and the possibility of partnering with community organizations
- Mr. Eckholdt noted that in the future, it would be interesting to see data on the number of applications per seat.

#### Item 6. Adjournment

- Upon being duly motioned and seconded, the meeting was adjourned at 12:45 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from March 2022 Meeting

Approved by: BRILLA BOARD DATE: APRIL 19, 2022

# Agenda:

Date:	March 15, 2021
Time:	12:00-12:45 PM EST
Location:	Zoom
Participants:	Board members: Eric Eckholdt, Stephanie Saroki de Garcia, Mary O'Grady, Rick Ramirez, Brother Brian Carty, Darla Romfo, David Ingles, James Jones, Elena Sada, and Charles Bozian.  School Staff: Meirelys Ruiz, Calina Fernandez, William Scott, and Kayla Scarborough  CMO Staff: Alexandra Cohill, David Morales, Kevin Hanratty, Matt Salvatierra, Reyes Claudio, Trevor Sorensen, Ty Redmond, Yeime Valle, Luanne Zurlo, Jolleen Wagner, Brett Chappell, Billy Bludgus  Other: Robert Keogh (4th Sector Solutions), Joe Keeney (4th Sector Solutions), Kyle Pellerin (4th Sector Solutions), and Besty Lamourtte-Disla
Apologies:	N/A

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	12:00 pm
2	Approval of February Minutes	Eckholdt	12:01 pm
3	Financial Update	Keogh	12:02 pm
4	Data & Compliance Update	Morales	12:10 pm
5	Talent & Recruitment Update	Chappell	12:20 pm
6	Vertex Update	Zurlo	12:35 pm
7	Adjournment	Eckholdt	12:35 pm

• The meeting was called to order by Mr. Eckholdt at 12:02 PM.

## **Item 2. Approval of February Minutes**

Br. Brian motioned to approve the minutes from the January board of directors meeting. After Mr.
Ramirez seconded the motion, the minutes from the February meeting were unanimously
approved.

## Item 3. Financial Update

- Mr. Keogh provided an update on Brilla's finances as of February 2022. He noted that revenue increased slightly from philanthropic support and billing, while expenses were also higher due to staff bonuses around the holidays.
- Mr. Salvatierra noted that Brilla's surpluses look healthy and strong in large part due to federal stimulus money. The Finance Committee will meet at the end of March to review a first draft of the budget for the coming year.
- Ms. Saroki de Garcia noted that Brilla received a generous final gift from W. E. Simon.

# Item 4. Data & Compliance Update

- Mr. Morales provided an update on Brilla's data security and compliance. He provided an
  overview of the current data security environment and outlined initiatives Brilla is making to
  ensure data privacy and security. Initiatives include auditing existing online applications, updating
  security professional development and resources, reviewing data privacy and sharing agreements,
  and implementing additional Google Workspace security features.
- In response to a question from Mr. Eckholdt, Mr. Morales provided more information on the existing online applications we use and the process for review.

# Item 5. Talent & Recruitment Update

- Mr. Chappell gave an update on the current hiring environment and Brilla's progress towards its hiring and recruitment goals. He overviewed the mid-year quits, current vacancies, retention, and progress towards hiring for the 2022-2023 school year.
- Ms. Zurlo noted that relative to other charter networks we are doing well with teacher retention.
- A discussion was had among the board about reasons for departures, retention incentives and initiatives, and creating a strong pipeline for teachers.

#### Item 6. Vertex Update

- Mr. Eckholdt updated the board that Brilla has been made party to a lawsuit brought by the New York State and City teacher's unions that seeks to block the extension of Brilla and Public Prep's charters through twelfth grade; Vertex Partnership Academies has been formed to manage the joint high school in which Brilla and Public Prep's rising ninth graders will attend.
- Mrs. Saroki de Garcia stated the structure approved by SUNY is legal. She noted that the Attorney General's Office will represent SUNY, the main defendant, and the board of Vertex is looking for a lawyer to represent Public Prep and Brilla who are party to the suit. She also noted that Vertex Partnership Academy will continue to open as planned in August 2022 and all Brilla graduates who are rising ninth graders will have a guaranteed seat at the school.

• A brief discussion was had around the suit and possible challenges.

# Item 7. Adjournment

- Upon being duly motioned and seconded, the meeting was adjourned at 12:45 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from April 2022 Meeting

Approved by: BRILLA BOARD DATE: MAY 17, 2022

# Agenda:

Date:	April 19, 2022
Time:	12:00-12:45 PM EST
Location:	Zoom and 441 E. 148th St. Bronx, NY 10455
Participants:	Board members: Eric Eckholdt, Mary O'Grady, Brother Brian Carty, Darla Romfo, David Ingles, James Jones, and Charles Bozian  School Staff: Meirelys Ruiz, Calina Fernandez, Patrick McGowan, Taniqua Davis,
	Shingi Mutasa, Zoranlly Burgos, and William Scott  CMO Staff: Matt Salvatierra, Dan Faas, Jessica Lovinsky, Kevin Hanratty, Molly Rippe, Reyes Claudio, Ruby Amezquita, Tywone Redmond, Yeime Valle, Luanne Zurlo, Alexandra Cohill, Jen Gowers, and Jolleen Wagner
	<b>Other:</b> Robert Keogh (4 <sup>th</sup> Sector Solutions), Joe Keeney (4 <sup>th</sup> Sector Solutions)
Apologies:	Rick Ramirez, Elena Sada, Stephanie Saroki de Garcia

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	12:00 pm
2	Approval of March Minutes	Eckholdt	12:01 pm
3	990 Review and Vote to Approve	Salvatierra	12:02 pm
4	Financial Dashboard	Salvatierra	12:10 pm
5	Operational Dashboard	Zurlo	12:15 pm
6	New Principal Introduction	Gowers	12:25 pm
7	Adjournment	Eckholdt	12:35 pm

• The meeting was called to order by Mr. Eckholdt at 12:02 PM.

### **Item 2. Approval of March Minutes**

• Br. Brian Carty motioned to approve the minutes from the March meeting. After Mr. Ramirez seconded the motion, the minutes from the March meeting were unanimously approved.

# Item 3. 990 Review and Vote to Approve

- Mr. Eckholdt showed the notes from the recent finance committee meeting on March 30, 2022 and provided a brief overview of topics discussed. He explained that the finance committee reviewed and approved the Form 990. He noted that in the future, the audit committee should review the Form 990 rather than the finance committee.
- Mr. Jones moved to approve the 990 with the below resolution, and Mr. Bozian seconded the motion. The resolution was unanimously approved.

WHEREAS the Board of Trustees of Brilla College Preparatory Charter Schools must approve the IRS Form 990 before filing;

RESOLVED the Board hereby approves the FY20 IRS Form 990, at the recommendation of the Finance Committee.

#### Item 4. Financial Dashboard

 Mr. Salvatierra presented a dashboard of current financial metrics including days of cash on hand, debt to asset ratio, lease service coverage, and other metrics in relation to the requirements from SUNY, Brilla's authorizer. He explained that Brilla is in compliance with all financial requirements of SUNY and lenders.

#### Item 5. Operational Dashboard

- Ms. Zurlo provided an overview of key metrics related to Brilla Schools operations, including enrollment, student demographics, student and staff attendance, and student retention.
- Mr. Eckholdt asked what factors contribute to different attendance rates across the schools. Ms. Rippe highlighted best practices for encouraging attendance. Ms. O'Grady asked whether parental engagement contributed to attendance rates and Ms. Rippe noted that the more that our families feel connected, the more they make sure their kids are at school.
- Ms. Romfo asked what services students who are Multilingual Learners receive. A conversation
  was had around curriculum, multilingual learning specialists, and targeted interventions for
  multilingual learners.
- In response to a question from Ms. O'Grady, Mrs. Claudio described various reasons why students un-enroll mid-year, including relocation and misalignment.

### **Item 6. New Principal Introductions**

- Ms. Zurlo and Mr. Eckholdt explained that according to the Brilla by-laws and the CMO
  agreement with Seton Education Partners, the Brilla board is required to review and approve
  compensation packages for the principals. At this meeting, the board will meet three new
  candidates for principal and at a future meeting the board will be asked to formally approve their
  appointments.
- Ms. Gowers introduced William Scott, principal candidate for Brilla College Prep Middle School.
- Mr. Scott introduced himself and noted that he has been in middle school education for ten years, and he has a huge passion for the middle school years. He looks forward to improving upon what has already been built at the middle school.

- Ms. Gowers then introduced Patrick McGowan, current assistant principal in residence at Brilla College Prep Elementary, and principal candidate for Brilla Veritas Middle School.
- Mr. McGowan introduced himself, explaining that he is from Brooklyn and before joining Brilla taught 4th grade in Bedford Stuyvesant and served as an assistant principal for two years. He looks forward to helping the middle schoolers find joy in learning.
- Ms. Gowers introduced Taniqua Davis, who had been acting principal of Brilla Pax while Shingi Mutasa was on paternity leave. She is now a candidate for principal of Brilla Caritas Elementary.
- Mrs. Davis introduced herself and expressed her excitement about continuing her work at Brilla.
- Ms. Zurlo noted that we are expanding our high dosage tutoring program next academic year and
  in order to facilitate this growth, a new position of Director of Intervention has been created. Ms.
  Zoranlly Burgos, who has been serving as principal of Brilla Caritas, will be stepping into the
  new role of Director of Intervention across the network.

## Item 7. Adjournment

- Mr. Eckholdt thanked everyone for their time.
- Upon being duly motioned and seconded, the meeting was adjourned at 12:43 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from May 2022 Meeting

Approved by: BRILLA BOARD DATE: June 14, 2022

# Agenda:

Date:	May 17, 2022
Time:	4:30-5:30 PM EST
Location:	Brilla College Prep Middle School: 338 East 146th St, Bronx, NY 10451 and Zoom ( <a href="https://setonpartners-org.zoom.us/j/8568821702?pwd=VXdGNnlTZVlMQXYwSFJaaURGK3Vpdz09">https://setonpartners-org.zoom.us/j/8568821702?pwd=VXdGNnlTZVlMQXYwSFJaaURGK3Vpdz09</a> )
Participants:	<b>Board members</b> : Eric Eckholdt, Brother Brian Carty, Darla Romfo, David Ingles, James Jones, Elena Sada, Rick Ramirez, and Charles Bozian
	<b>School Staff:</b> Patrick McGowan, Taniqua Davis, William Scott, Shingi Mutasa, Zoranlly Burgos, Kayla Scarborough, Molly Rippe, and Chris Matesic
	<b>CMO Staff:</b> Matt Salvatierra, Kevin Hanratty, Reyes Claudio, Tywone Redmond, Yeime Valle, Luanne Zurlo, Billy Bludgus, Alexandra Cohill, Jen Gowers, Shanelle County, Ruby Amezquita, David Morales, and Jolleen Wagner
	<b>Other:</b> Robert Keogh (4 <sup>th</sup> Sector Solutions), Joe Keeney (4 <sup>th</sup> Sector Solutions), Veronica Morales, Daniel Romero, Douglas Minson, Nancy Medel, and Betsy Lamourtte
Apologies:	Mary O'Grady and Stephanie Saroki de Garcia

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	4:30 pm
2	Approval of April Minutes	Eckholdt	4:31 pm
3	Enrollment Lottery Update	Claudio	4:32 pm
4	Financial Update	Keogh	4:42 pm
5	FY 2023 Budget Presentation and Vote to Approve	Salvatierra	4:47 pm
6	Head of Schools Introduction	Zurlo	5:07 pm
7	Vote to Approve New Principals	Zurlo	5:15 pm
8	High School Placement Update	Matesic	5:18 pm
9	Adjournment	Eckholdt	5:30 pm

• The meeting was called to order by Mr. Eckholdt at 4:30 PM.

#### **Item 2. Approval of April Minutes**

- Br. Brian Carty motioned to approve the minutes from the April meeting. After Mr. Bozian seconded the motion, the minutes from the April meeting were unanimously approved.
- Mr. Eckholdt noted that the finance committee notes from May are included in the board packet for the board's review, though no vote is needed.

## **Item 3. Enrollment Lottery Update**

- Mrs. Claudio provided an update on Brilla's enrollment lottery which occurred in April.
- A conversation was had around factors that influence enrollment.

# Item 4. Financial Update (4:45pm)

• Mr. Keogh provided an update on Brilla's financial status as of April.

## Item 5. FY 2023 Budget Presentation and Vote to Approve (4:47)

- Mr. Salvatierra provided an overview of the proposed Brilla budget for fiscal year 2023. He overviewed key revenue drivers as well as expense assumptions and enrollment scenarios.
- Ms. Zurlo and Mr. Eckholdt provided context around Brilla's current cash on hand, noting that in the coming year Brilla's cash on hand will decrease meaningfully as we invest in improvements to our facilities, including building a gym for our students in the South Bronx.
- In response to a question from Ms. Sada, Mr. Salvatierra overviewed the budget creation and review process, noting the input from various stakeholders.
- Ms. Romfo noted that it could be helpful to review demographic studies to inform enrollment projections in the coming years.
- Mr. Jones motioned to approve the following resolution:

WHEREAS the by-laws of Brilla College Preparatory Charter Schools require the approval of the Board of Directors for Annual Budgets;

RESOLVED the Board hereby approves the FY23 Budget as recommended by the Finance Committee

• After being seconded by Mr. Bozian, the resolution was unanimously approved.

#### Item 6. Head of Schools Introduction

- Ms. Zurlo introduced Mr. Douglas Minson, who will start a new role of Head of Schools for Brilla Schools Network on July 1, 2022. She explained that he will be an employee of Seton Education Partners and will oversee school management, instruction, curriculum, assessment, character initiatives, and culture at the Brilla Schools.
- Mr. Minson described his commitment to Brilla's mission and excitement to begin his new role.

## Item 7. Vote to Approve New Principals

- Ms. Zurlo introduced the three principal candidates to the Brilla Board: William Scott, principal candidate for Brilla College Prep Middle; Patrick McGowan, principal candidate for Brilla Veritas Middle; and Tanicqua Davis, principal candidate for Brilla Caritas Elementary.
- Br. Brian motioned to approve the following resolution:

WHEREAS the Board shall approve employee's promotion to Principal;

RESOLVED the Board hereby approves the promotion of William Scott, Patrick McGowan, and Tanicqua Davis to Principal.

After Ms. Romfo seconded the motion, the resolution was unanimously approved:

# Item 8. High School Placement Update

- Mr. Matesic introduced Ms. Veronica Morales and her son, Daniel Romero, who is a current eighth grader at Brilla College Prep Elementary.
- Ms. Morales described her experience as a Brilla parent for the past nine years.
- Mr. Romero gave an overview of his high school application and placement experience.
- Mr. Matesic then provided an overview of the high school placements of current Brilla eighth graders.
- The board discussed various high schools where Brilla can and is sending its graduates, as well as available scholarships for students.

## Item 9. Adjournment

- Upon being duly motioned and seconded, the meeting was adjourned at 5:40 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.

# Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from June 2022 Meeting

Approved by: BRILLA BOARD DATE: JULY 19, 2022

### Agenda:

Date:	June 14, 2022	
Time:	12:00-12:45 PM EST	
Location:	Brilla Schools Network, 441 E. 148th St, Bronx, NY 10455 and Zoom ( <a href="https://setonpartners-org.zoom.us/j/8568821702?pwd=VXdGNnlTZVlMQXYwSFJaaURGK3Vpdz09">https://setonpartners-org.zoom.us/j/8568821702?pwd=VXdGNnlTZVlMQXYwSFJaaURGK3Vpdz09</a> )	
Participants:	<b>Board members</b> : Br. Brian Carty, Mary O'Grady, Darla Romfo, Eric Eckholdt, James Jones, David Ingles, Rick Ramirez, and Stephanie Saroki de Garcia	
	School Staff: Meirelys Ruiz and Shingi Mutasa	
	CMO Staff: Alexandra Cohill, David Morales, Shanelle County, Jen Gowers, Jessica Lovinsky, Kevin Hanratty, Matt Salvatierra, Reyes Claudio, Molly Rippe, Trevor Sorensen, and Tywone Redmond	
	Other: Joe Keeney, Kyle Pellerin, Robert Keogh, Shahz Rasheed	
Apologies:	Charles Bozian and Elena Sada	

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Call to Order	Eckholdt	12:00 pm
2	Approval of May Minutes	Eckholdt	12:01 pm
3	Board Member Term Renewals	Eckholdt	12:04 pm
4	CIPA-Compliant Internet Safety Policy	Morales	12:10 pm
5	Update from the Academic Committee	Saroki de Garcia, County, & Gowers	12:20 pm
6	Adjournment	Eckholdt	12:45 pm

# **Proceedings:**

• The meeting was called to order by Mr. Eckholdt at 12:00 PM.

# **Item 2. Approval of May Minutes**

• Br. Brian Carty motioned to approve the minutes from the May meeting. After Mr. Jones seconded the motion, the minutes from the May meeting were approved. Ms. O'Grady abstained from voting since she was not present at the May meeting.

#### **Item 3. Board Member Term Renewals**

 Mr. Eckholdt noted that Br. Brian Carty, Mrs. Saroki de Garcia, Ms. O'Grady, Ms. Romfo, and Mr. Eckholdt are up for re-election for their three-year board terms this June. Mr. Jones moved to approve the below resolution and Mr. Carty seconded the motion. The following resolution was unanimously approved:

WHEREAS the bylaws of Brilla College Preparatory Charter Schools require board members to renew their terms periodically;

RESOLVED the board hereby establishes to renew the three-year term of board service for board members Eric Eckholdt, Brother Brian Carty, Stephanie Saroki de Garcia, Mary O'Grady, and Darla Romfo.

## **Item 4. CIPA-Compliant Internet Safety Policy**

- Mr. Morales provided an overview of Brilla's internet safety policy which is compliant with the Children's Internet Protection Act.
- Mary O'Grady motioned to approve the resolution to formally approve Brilla's internet safety policy. After being seconded by Br. Brian Carty, the following resolution was unanimously approved:

WHEREAS all schools that participate in the federal government's E-Rate program must have an Internet Safety Policy in compliance with the Children's Internet Protection Act;

RESOLVED the Board of Directors of Brilla College Preparatory Charter Schools hereby approves the attached Brilla Internet Safety Policy.

# Item 6. Update from the Academic Committee

- Mr. Eckholdt introduced Dr. Gowers and Ms. County who provided an overview of Brilla's Spring 2022 NWEA MAP results, which included student growth and achievement. Ms. County noted an increase in reading and math achievement from Fall to Spring and that students performed slightly better in reading than in math.
- A conversation was had around different factors that may have contributed to the results, including the strength and experience of teachers in certain grade levels, MLL and SWD status, and remote learning during the Covid-19 pandemic.
- Dr. Gowers provided an overview of Brilla's response to the interrupted formal learning caused by the pandemic. Initiatives include high dosage tutoring, summer school, practical professional development, responsive class scheduling, ongoing coaching of teachers and leaders, and outcome focused evaluation systems.
- Mr. Eckholdt noted the high level of urgency, thought, and action that the Brilla leadership is taking to respond to Brilla students' interrupted formal learning.
- Mrs. Saroki de Garcia overviewed possible contributing factors for this year's MAP results.
- Mr. Jones asked how Brilla's results compare with other charter schools in the area, and Mrs. Saroki de Garcia said she would reach out to her contacts to see if we can receive scores from other comparable schools.
- A conversation was had around the effects of interrupted formal learning on our students and how to mitigate these effects.
- Mr. Eckholdt said that the Brilla board should receive quarterly updates on the academic progress of our students and the interventions taking place.

# Item 9. Adjournment

- Upon being duly motioned and seconded, the meeting was adjourned at 12:45 pm.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.