Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from July 21, 2020 Meeting

Approved by: BRILLA BOARD

Date: AUGUST 18, 2020

Date:	July 21, 2020
Time:	12:00 – 1:12 PM EST
Location:	Zoom: <u>https://zoom.us/j/6144582011</u> Call In: 646-558-8656 Pin: 6144582011
Participants:	Board members via video or phone: Charles Bozian, Brother Brian Carty, Eric Eckholdt, James Jones, Elena Sada, Mary O'Grady, and Stephanie Saroki de Garcia School Staff: Zoranlly Burgos, Matthew Larsen, Shingi Mutasa, Molly Rippe, and Meirelys Ruiz
	CMO Staff: Ruby Amezquita, Michael Carbone, Brett Chappell, Reyes Claudio, Stephanie Frias, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Yeime Valle, Jolleen Wagner, and Luanne Zurlo
Apologies:	4th Sector Solutions: Joe Keeney, Melissa Fox and Bob Keogh Rick Ramirez and Darla Romfo

Agenda:

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Approval of June Minutes	Chair	12:00 - 12:01
2	June Financial Update	Keogh	12:02 - 12:12
3	Staff Exit Interview and Gallup Q12 Summary	Chappell/ LaVigne	12:13 – 12:40
4	ED Update	Zurlo	12:41 - 12:50
5	Executive Session	Chair	12:51 - 1:11

Proceedings:

• The meeting was called to order by Chair at 12:00 PM.

Item 1. Approval of June Minutes

- Ms. O'Grady motioned to approve the minutes from the June board of directors meeting.
- After being seconded, the minutes from the June meeting were unanimously approved.

Item 2. June Financial Update

- Mr. Keogh provided an update of Brilla's financial status as of June.
- Mr. Keogh explained that Brilla closed FY20 with a surplus, due largely to savings on operating costs due to building closures.
- In response to a question, Mr. Salvatierra described some of the additional costs Brilla will incur in FY21 operating in a COVID world. Some of these costs include additional computers, more cleaning supplies, etc.

Item 3. Staff Exit Interview and Gallup Q12 Summary

- Mrs. LaVigne explained that Brilla staff take the Gallup Q12 staff survey each year which assesses the overall health of the organization,
- She highlighted areas of strength and discussed plans to address shortcomings.
- Mr. Chappell shared some metrics on staff retention and summarized feedback from staff exit interviews.
- In response to a question about Brilla's classical curriculum, Mr. Eckholdt suggested that, at the next in-person board meeting, the board have a more in-depth discussion about Brilla's curriculum.

Item 4. ED Update

- Ms. Zurlo told the board about Brilla's onboarding schedule.
- She also shared that construction on the permanent campus of Brilla Veritas Elementary and the building that will house Brilla Pax and Brilla Caritas Elementary Schools are on track and will be ready for use in August.
- Lastly, she informed the board that Brilla will submit reopening plans to the State at the end of the month. At the next meeting, the board will hear more details about these plans.

Item 5. Executive Session

- The Chair motioned to move into Executive Session to discuss the performance of the Chief of Schools. The motion passed unanimously.
- To conclude the meeting, there was a motion to exit Executive Session and resume Public Session
- Upon being duly motioned and seconded, the meeting was adjourned at 1:12 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from August 18, 2020 Meeting

Approved by: BRILLA BOARD

Date: SEPTEMBER 22, 2020

Agenda: Date:	August 18, 2020	
Time:	12:00 – 1:02 PM EST	
Location:	Zoom: <u>https://zoom.us/j/6144582011</u> Call In: 646-558-8656 Pin: 6144582011	
Participants:	Board members via video or phone: Charles Bozian, Eric Eckholdt, James Jones, Elena Sada, Mary O'Grady, Rick Ramirez, Darla Romfo and Stephanie Saroki de Garcia	
	School Staff: Zoranlly Burgos, Shingi Mutasa, Molly Rippe, and Meirelys Ruiz	
	CMO Staff: Ruby Amezquita, Michael Carbone, Brett Chappell, Reyes Claudio, Dan Faas, Stephanie Frias, Jen Gowers, Kelsey LaVigne, Sarah Meagher, David Morales, Matt Salvatierra, Danielle Schirripa, Yeime Valle, Jolleen Wagner, and Luanne Zurlo	
	4 th Sector Solutions: Kyle Pellerin and Bob Keogh	
Apologies:	Brother Brian Carty	

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Item No.	Agenda Item	Person Responsible	Length (Time)
1	Approval of July Minutes	Chair	12:00 - 12:01
2	FY20 Financial Update	Keogh	12:02 - 12:11
3	Character Initiatives	Wagner	12:12 - 12:18
4	Reopening Plan	Zurlo et al.	12:19 - 12:49
5	Resolution To Approve Reopening Plan	Chair	12:50 - 12:51
6	Getting Ready for the School Year: Virtual Onboarding and Building Prep	LaVigne	12:52-1:01
7	Adjournment	Chair	1:02

Proceedings:

• The meeting was called to order by Chair at 12:00 PM.

Item 1. Approval of June Minutes

• Ms. O'Grady motioned to approve the minutes from the July board of directors meeting.

• After being seconded, the minutes from the July meeting were unanimously approved.

Item 2. FY20 Financial Update

- Mr. Keogh provided an update of Brilla's financial status at the end of FY20.
- Mr. Keogh explained that Brilla finished the fiscal year with a surplus against a budgeted deficit.
- Mr. Keogh told the Board that Brilla exceeds SUNY's "excellent" rating for all financial benchmarks/ratios.

Item 3. Character Initiatives

- Ms. Wagner reported on data from the Family Character Survey, which asks parents to answer questions about their child's behavior in line with seven virtue and socio-emotional benchmarks.
- Given the strength of this Spring's data despite challenges the pandemic introduced, Ms. Wagner told the board that she believes it is feasible that, by Spring 2022, Brilla Schools meet the target goal of 75% of parents reporting that their children meet or exceed in 5 out of 7 character benchmarks.

Item 4. Reopening Plan

- Ms. Zurlo introduced the presentation by describing the experts and different groups the team consulted. She reminded the board that the plan was submitted to SUNY on July 31st, and, as a best practice, the board should formally approve it.
- Mrs. LaVigne began the presentation giving a brief overview of the options families have for instruction.
- Mrs. Claudio then spoke about safety measures each campus will implement.
- Mr. Carbone spoke about student schedules, addressing programmatic changes.
- Mrs. LaVigne concluded the presentation speaking about the staffing model.
- The Board then asked questions around space in the buildings and accommodations for staff.

Item 5. Resolution To Approve Reopening Plan

• Mrs. Saroki de García motioned to approve the following resolution:

WHEREAS the 2020-21 Reopening Plan requires board approval;

RESOLVED the Board of Directors of Brilla College Preparatory Charter Schools hereby approves the 2020-21 Reopening Plan.

• After being seconded, the above resolution regarding the Reopening Plan was unanimously approved.

Item 6. Getting Ready for the School Year: Virtual Onboarding and Building Prep

- Mrs. LaVigne spoke briefly about virtual onboarding. She shared that, despite the challenges of doing it over Zoom, the experience was both informative and joy-filled for staff.
- Principals Ms. Burgos and Mr. Mutasa shared that preparations for Brilla Caritas and Brilla Pax were going well and they are eager to welcome kindergartens to the newly renovated building when it is safe to do so.
- Upon being duly motioned and seconded, the meeting was adjourned at 1:02 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from September 22, 2020 Meeting

Approved by: BRILLA BOARD

Date: OCTOBER 20, 2020

genda:	
Date:	September 22, 2020
Time:	12:00 – 12:42 PM EST
Location:	Zoom: <u>https://setonpartners-</u> org.zoom.us/j/6144582011?pwd=d0xDcWRTTnZGaDJpRkdFM2pRbUdYZz09 Call In: 646-558-8656 Pin: 6144582011
Participants:	Board members via video or phone : Charles Bozian, Brother Brian Carty, Eric Eckholdt, James Jones, Mary O'Grady, Rick Ramirez, Darla Romfo and Stephanie Saroki de Garcia
	School Staff: Zoranlly Burgos, Matt Larsen, Eulices Mateo, Shingi Mutasa, Juan Rosario, Molly Rippe, and Meirelys Ruiz
	CMO Staff: Ruby Amezquita, Michael Carbone, Brett Chappell, Reyes Claudio, Dan Faas, Stephanie Frias, Jen Gowers, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Yeime Valle, Jolleen Wagner, and Luanne Zurlo
	4 th Sector Solutions: Bob Keogh
Apologies:	Elena Sada,

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Teacher Perspective: Teaching Kindergarten Remotely	Chaves	12:01 - 12:10
2	Approval of August Minutes	Chair	12:11 - 12:12
3	August Financial Update	Keogh	12:12 - 12:18
4	ED Update: Returning to In-Person School	Zurlo	12:19 - 12:20
5	Back to School Success Measures	LaVigne	12:20 - 12:41

Proceedings:

• The meeting was called to order by Chair at 12:00 PM.

Item 1. Teacher Perspective: Teaching Kindergarten Remotely

• Brilla Caritas Kindergarten Teacher and Team Lead, Ms. Kiara Chavez, spoke to the board about her experience teaching kindergarteners remotely since August 31st.

• In response to some questions from the board, Ms. Chavez said she has been focusing primarily on two areas: ensuring her students can manage the technology and setting clear expectations.

Item 2. Approval of August Minutes

- Ms. O'Grady motioned to approve the minutes from the August board of directors meeting.
- After being seconded, the minutes from the August meeting were unanimously approved.

Item 3. August Financial Update

- Mr. Keogh provided an update on Brilla's financials as of August.
- Mr. Salvatierra informed that board that he is monitoring the governor's indication that state education funding could be cut by 20% in light of COVID-19.

Item 4. ED Update: Returning to In-Person School

- Ms. Zurlo updated the board that Brilla began school remotely on August 31st. She shared that inperson learning will begin on Monday, September 28 given that all the necessary components (including securing Personal Protective Equipment, guaranteeing a nurse is at each building, and having priority testing available for staff) are in place.
- She shared that Brilla made available optional COVID testing to all staff who wished to be tested before returning to school in-person.

Item 5. Back to School Success Measures

- Mrs. LaVigne presented on a variety of data points used to measure the holistic success of remote learning that begin on August 31st. The data included attendance rates, passing rates on assessments, and minutes spent on assignments.
- She shared that Brilla will continue to track a variety of metrics on remote learning.
- Upon being duly motioned and seconded, the meeting was adjourned at 12:42 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from October 20, 2020 Meeting

Approved by: BRILLA BOARD

Date: NOVEMBER 17, 2020

Date:	October 20, 2020
Time:	6:09 – 7:26 PM EST
Location:	441 E. 148 th Street Bronx, NY 10454 Zoom: <u>https://setonpartners-</u> org.zoom.us/j/6144582011?pwd=d0xDcWRTTnZGaDJpRkdFM2pRbUdYZz09 Call In: 646-558-8656 Pin: 6144582011
Participants:	Board members via video : Charles Bozian, Brother Brian Carty, Eric Eckholdt, James Jones, Mary O'Grady, Darla Romfo and Stephanie Saroki de Garcia
	School Staff: Zoranlly Burgos, Matt Larsen, Shingi Mutasa, Molly Rippe, Meirelys Ruiz, Milan Flynch, Alexadnra Casado, Robin Williams, and Husein Yatabarry
	CMO Staff: Ruby Amezquita, Michael Carbone, Reyes Claudio, Jen Gowers, Kelsey LaVigne, Matt Salvatierra, Danielle Schirripa, Yeime Valle, Jolleen Wagner, and Luanne Zurlo
	Other: Bob Keogh, David Ingles
Apologies:	Rick Ramirez, Elena Sada,

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Approval of September Minutes	Chair	6:09 - 6:10
2	Resolution To Approve Amended Bylaws	Chair	6:10-6:12
3	Resolution To Approve David Ingles to the Board of Directors	Chair	6:12 - 6:14
4	September Financial Update	Keogh	6:15 - 6:20
5	COVID Spending Breakdown	Salvatierra	6:21 - 6:26
6	Meet the Network Team: Senior Director of Elementary Schools	Gowers	6:27 – 6:32
7	Resolution To Approve Line of Credit at East West Bank	Salvatierra	6:33 – 6:37
8	CMO Evaluation Tool	Salvatierra	6:38 - 6:58
9	Executive Session To Discuss CMO Evaluation Tool	Chair	6:58 – 7:26

Agenda:

Proceedings:

• The meeting was called to order by Chair at 6:09 PM.

Item 1. Approval of September Minutes

- Ms. O'Grady motioned to approve the minutes from the September board of directors meeting.
- After being seconded, the minutes from the September meeting were unanimously approved.

Item 2. Resolution To Approve Amended Bylaws

- Mr. Ingles recused himself from the meeting to allow for discussion and a vote. He returned to the meeting at 6:15, after the board had discussed his election and voted on the resolution to approve him to the board of directors.
- Ms. Zurlo explained the intent to amend Section 4.3 of the bylaws which previously stated:

The authorized number of trustees shall be nine (9). The Board may modify this number by a majority vote of the full board, but in no case shall the number of trustees be fewer than five (5).

• She explained that the proposed amendment would set a range for the number of trustees. That is, Section 4.2 would state:

The authorized number of trustees shall in no case be more than eleven (11) or fewer than five (5). The Board may modify this number by a majority vote of the full board.

• Ms. O'Grady motioned to approve the following resolution:

WHEREAS the by-laws of Brilla College Preparatory Charter Schools require the approval of the Board of Directors for the amendment of by-laws;

RESOLVED the Board hereby approves the amended by-laws.

• After being seconded, the resolution to amend the bylaws was unanimously approved.

Item 3. Resolution To Approve David Ingles to the Board of Directors

- Mr. Eckholdt read Mr. Ingles's bio, noting Mr. Ingles' experience as an attorney.
- The board then discussed Mr. Ingles's election.
- Brother Brian Carty motioned to approve the following resolution:

WHEREAS the by-laws of Brilla College Preparatory Charter Schools require approval of the Board of Directors for the installment of new Board Members;

RESOLVED the Board hereby installs the following individual(s) to join the Board of Directors of Brilla College Preparatory Charter Schools: David Ingles

FURTHER RESOLVED the Board appoints Mr. Ingles to a term of three years pending the approval of the State University of New York Board of Trustees.

- After being duly seconded, the resolution to approve David Ingles to the Board of Directors was unanimously approved.
- At 6:15, after the resolution had passed, Mr. Ingles returned to the meeting.

Item 4. September Financial Update

- Mr. Keogh provided an update on Brilla's financial status as of September.
- Mr. Keogh explained that Brilla's audit concluded last week with no findings and will be presented to the Finance Committee at the end of the month.
- Mr. Salvatierra shared that he is closely monitoring the status of per pupil and special education funding. He shared that Brilla's projected surplus for FY21 will help Brilla should there be drastic funding changes.

Item 5. COVID Spending Breakdown

• Mr. Salvatierra provided a breakdown of costs Brilla incurred due to COVID-19. These costs included computers and internet connectivity devices for remote learning, personal protective equipment, private COVID testing for staff, and food and household items for families in need. He then described funding sources that offset these costs.

Item 6. Meet the Network Team: Senior Director of Elementary Schools

• Ms. Jen Gowers, Senior Director of Elementary Schools, introduced herself to the Board and described her role as developmental coach to Brilla elementary principals. She described a tool she is working on with principals to hone their development.

Item 7. Resolution To Approve Line of Credit at East West Bank

- Mr. Salvatierra explained that, in consultation with the Finance Committee, he has investigated securing a line of credit. He explained that this line of credit is intended as a protection for working capital to be sure Brilla has the liquidity it needs if there are delays to funding or serious and sudden cuts.
- Mr. Salvatierra reminded the Board that Brilla had a positive experience working with East West Bank to secure a PPP Loan.
- Mr. Salvatierra explained that the final terms of the agreements are being negotiated to ensure that this loan does not violate covenants with any of Brilla's other lenders.
- Mr. Eckholdt shared that the Finance Committee recommends securing a line of credit with East West Bank.
- Mr. Jones motioned to approve the following resolution:
 - WHEREAS Brilla College Preparatory Charter Schools desires to secure a line of credit;

RESOLVED the Board of Directors of Brilla College Preparatory Charter Schools hereby approves securing a line of credit at East West Bank as described in the Terms Sheet attached.

• Upon being duly seconded, the resolution to approve a line of credit at East West Bank was approved unanimously.

Item 8. CMO Evaluation Tool

- Mr. Eckholdt prefaced this item by stating that the board hires Seton Education Partners to manage Brilla Public Charter Schools. The CMO Evaluation Tool was developed a few years ago to assess how well Seton Education Partners is fulfilling this task.
- Mr. Salvatierra presented the CMO Evaluation Tool, explaining that this tool is a self-assessment which measures quantifiable deliverables. He walked the board through the major categories of the tool: CMO Agreement Compliance, Academic Performance, and Other Metrics.
- When presenting on the Academic Performance portion of the tool, Mr. Salvatierra reminded the board that, ordinarily, the Academics Committee would review the portion on State Exam results

prior to this presentation to the full board. However, due to COVID, State Exams were cancelled this year. Due to State Exams being cancelled and NWEA not being administered in the Spring due to COVID, metrics on internal end-of-year assessments were included on the tool.

• Mr. Eckholdt recommended that a third party review the CMO. He also recommended that the finding of the review be presented to a committee before being presented to the full board.

Item 9. Executive Session To Discuss CMO Evaluation Tool

- In order to allow for further discussion, Mrs. Saroki de García recused, left the meeting, and did not return.
- The Chair motioned to enter into Executive Session to discuss the performance of the Charter Management Organization and its employees. The motion passed unanimously.
- To conclude the meeting, there was a motion to exit Executive Session and resume Public Session.
- •
- Upon being duly motioned and seconded, the meeting was adjourned at 7:26 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from November 17, 2020 Meeting

Approved by: BRILLA BOARD

DATE: January 19, 2021

Agenda:	
Date:	November 17 2020
Time:	12:05 – 12:42 PM EST
Location:	Zoom: <u>https://setonpartners-</u> org.zoom.us/j/6144582011?pwd=d0xDcWRTTnZGaDJpRkdFM2pRbUdYZz09 Call In: 646-558-8656 Pin: 6144582011
Participants:	Board members : Charles Bozian, Brother Brian Carty, David Ingles, Mary O'Grady, Rick Ramirez, Darla Romfo and Elena Sada
	School Staff: Zoranlly Burgos, Matt Larsen, Shingi Mutasa, Molly Rippe, and Meirelys Ruiz
	CMO Staff: Ruby Amezquita, Michael Carbone, Brett Chappell, Reyes Claudio, Jen Gowers, Dan Faas, Stephanie Frias, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Jolleen Wagner, and Luanne Zurlo
	Other: Bob Keogh
Apologies:	Eric Eckholdt, James Jones, and Stephanie Saroki de Garcia

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Approval of October Minutes	Bozian	12:05 - 12:06
2	October Financial Update	Keogh	12:07 - 12:13
3	Fiscal Year 2020 Audit	Salvatierra	12:14 - 12:15
4	Data Privacy and Security	Morales	12:16 - 12:41

Proceedings:

• The meeting was called to order by Mr. Bozian at 12:05 PM.

Item 1. Approval of October Minutes

- Ms. Romfo motioned to approve the minutes from the October board of directors meeting.
- After being seconded, the minutes from the October meeting were unanimously approved.

Item 2. October Financial Update

• Mr. Keogh provided an update on Brilla's financial status as of October.

• Mr. Salvatierra shared that he is closely monitoring the status of per pupil and special education funding.

Item 3. Fiscal Year 2020 Audit

- Mr. Salvatierra shared that the audit firm Mengel Metzger Barr & Co. LLP completed a full audit of Brilla's financials for the fiscal year ending on June 30, 2020. He also shared that it was a "clean" audit report with no findings or recommendations.
- Mr. Bozian informed the board that the finance committee approved the audit at their October 28th meeting.

Item 4. Data Privacy and Security

- Mr. Morales, Senior Director of Data and Analytics, updated the board on the status of Brilla's data systems and security. Mr. Morales shared key takeaways from two recent security audits.
- Mr. Morales also apprised the board on Brilla's compliance with New York Education Law 2-d.
- In a response to a question about Brilla's cybersecurity maturity in relation to similar organizations, Mr. Morales said that, after having implemented suggested measures, he will update the board on Brilla's National Cybersecurity Review score in the Spring.
- Upon being duly motioned and seconded, the meeting was adjourned at 12:42 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from December 8, 2020 Meeting

Approved by: BRILLA BOARD

Date: JANUARY 19, 2021

Agenda:	
Date:	December 8, 2020
Time:	5:02 – 5:40 PM EST
Location:	Zoom: <u>https://setonpartners-</u> org.zoom.us/j/6144582011?pwd=d0xDcWRTTnZGaDJpRkdFM2pRbUdYZz09 Call In: 646-558-8656 Pin: 6144582011
Participants:	Board members : Eric Eckholdt, Charles Bozian, Brother Brian Carty, David Ingles, James Jones, Darla Romfo, Elena Sada, and Stephanie Saroki de Garcia
	School Staff: Matt Larsen, Chris Matesic, Kayla Scarborough
	CMO Staff: Ruby Amezquita, Michael Carbone, Brett Chappell, Reyes Claudio, Jen Gowers, Dan Faas, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Jolleen Wagner, and Luanne Zurlo
Apologies:	Rick Ramirez, Mary O'Grady

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Vertex Academies Partnership High School Revised Structure Discussion	Chair	5:02 - 5:30
2	Resolution To Approve Two Non-Binding Term Sheets for Vertex Partnership High School	Chair	5:31 - 5:39

Proceedings:

• The meeting was called to order by the Chair at 5:02 PM.

Item 1. Vertex Academies Partnership High School Revised Structure Discussion

- Mr. Eckholdt provided an update on Vertex Partnership Academies draft term sheets. He shared that Ian Rowe has been working to create a character-based, International Baccalaureate high school that will open in Fall 2022 and become a guaranteed option for 8th grade graduates of Brilla and Public Prep.
- One Education Corporation must be the "Education Corporation of Record," and the other must be the "Collaborating Education Corporation." The non-binding term sheets indicate that Brilla would be the Education Corporation of Record.
- After reviewing the term sheets, the board concluded that they do not see a material change to what Brilla had already voted to approve. The main difference is that, given that Brilla would play the role of Education Corporation of Record (versus the Collaborating Education Corporation), Brilla would have more operational responsibility.

- Mr. Eckholdt shared that tonight the board would vote on draft term sheets, indicating they are agree to be the Education Corporation of Record. Official contracts between Brilla and Vertex and Brilla and Public Prep will come back to the board for final approval.
- As accountability measures, the Brilla board requested that Vertex meet a series of pre-opening milestones and regularly apprise them of its status.

Item 2. Resolution To Approve Two Non-Binding Term Sheets for Vertex Partnership High School

- Mrs. Saroki de García, a member of the Vertex board, recused herself from the vote, left the meeting, and did not return.
- Mr. Ingles motioned to approve a resolution to approve two non-binding term sheets for Vertex Partnership High School.
- Upon being seconded, the board unanimously approved the following resolution:

WHEREAS the revised structure for Vertex Academies Partnership High School states that Brilla College Preparatory Charter Schools is the Education Corporation of Record and Public Prep Charter School Academies is the Collaborating Education Corporation;

RESOLVED the Board of Directors of Brilla College Preparatory Charter Schools hereby approves a non-binding term sheet with Vertex CMO and another non-binding term sheet with Public Prep Charter School Academies, both subject to final documentation.

- Upon being duly motioned and seconded, the meeting was adjourned at 5:40 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from January 19, 2021 Meeting

Approved by: BRILLA BOARD

DATE: FEBRUARY 23, 2021

Date:	January 19, 2021
Time:	5:00 – 6:54 PM EST
Location:	Zoom
Participants:Board members: Charles Bozian, Brother Brian Carty, Eric Eckholdt, Dav Mary O'Grady, James Jones, Rick Ramirez, Darla Romfo and Elena Sada	
	School Staff: Zoranlly Burgos, Matt Larsen, Shingi Mutasa, Molly Rippe, and Meirelys Ruiz
	CMO Staff: Ruby Amezquita, Michael Carbone, Brett Chappell, Reyes Claudio, Jen Gowers, Dan Faas, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Jolleen Wagner, and Luanne Zurlo
	Other: Bob Keogh, Ian Rowe, and Bill Stroud
Apologies:	Stephanie Saroki de Garcia

Length Item No. Agenda Item **Person Responsible** (Time) 1 Approval of November Minutes Chair 5:01 - 5:02 2 Approval of December Minutes Chair 5:03 - 5:04 3 December Financial Update Keogh 5:05 - 5:14 Principal Update: Brilla College Prep 4 5:15 - 5:29 Larsen Middle School 5 Chief of Schools Update LaVigne 5:30 - 6:01Academic Excellence Committee Update: 6 Carbone 6:02 - 6:14 Fall MAP Report Resolution To Appoint Darla Romfo to the 6:15 - 6:16 7 Chair Academic Excellence Committee 6:17 - 6:54 8 Vertex Partnership High School Update Rowe

Proceedings:

• The meeting was called to order by the Chair at 5:00 PM.

Item 1. Approval of November Minutes

- Ms. O'Grady motioned to approve the minutes from the November board of directors meeting.
- After being seconded, the minutes from the November meeting were unanimously approved.

Item 2. Approval of December Minutes

- Brother Brian Carty motioned to approve the minutes from the December board of directors meeting.
- After being seconded, the minutes from the December meeting were unanimously approved.
- Notes from January 13, 2021 Academic Excellence Committee Meeting were also filed.

Item 3. December Financial Update

- Mr. Keogh provided an update on Brilla's financial status as of December.
- Mr. Keogh noted how an increase in the number of enrolled students has affected Brilla's projected revenue. Mr. Salvatierra reminded the board that he is closely monitoring the status of per pupil and special education funding for this year and the projection for years to come.

Item 4. Principal Update: Brilla College Prep Middle School

- Mrs. LaVigne introduced Mr. Larsen, Principal of Brilla College Prep Middle School. She prefaced Mr. Larsen's remarks by noting that the board will hear from a Brilla principal at each monthly meeting. She reminded the board that will conduct the principals' performance evaluations at the end of the school year.
- After Mr. Larsen gave a brief update on Brilla College Prep Middle School, he spoke about the inaugural eighth grade class's high school trajectory. Mr. Larsen introduced Director of High School Readiness, Mr. Christopher Matesic, who shared an update on where Brilla's first graduating class is applying to high school and where they have been accepted.

Item 5. Chief of Schools Update

• Mrs. LaVigne presented a series of data around student performance, family engagement, staff satisfaction, and Brilla's strategic priorities.

Item 6. Chief of Schools Update

- Mr. Carbone updated the board on Fall 2020 NWEA MAP results.
- Mr. Carbone then shared some programmatic adjustments made in light of the results.

Item 7. Resolution To Approve Darla Romfo to the Academic Excellence Committee

- Brother Brian Carty motioned to approve the following resolution:
 - WHEREAS the by-laws of Brilla College Preparatory Charter Schools require the election of members of committees:

RESOLVED the Board of Directors of Brilla College Preparatory Charter Schools hereby appoints Darla Romfo to the Academic Excellence Committee.

• Upon being duly seconded, the resolution was unanimously passed.

Item 8. Vertex Partnership High School Update

• Mr. Rowe, Executive Director of Vertex Partnership High School Network, and Mr. Stroud, founding school leader of Vertex Partnership High School, provided a status update on the development of Vertex Partnership High School, which was approved by SUNY at their December 23, 2020 meeting.

- Mr. Eckholdt reiterated that the Brilla Board would like to do the following: view the milestone roadmap leading up to opening, find out who will be on the Vertex board and how often they will meet, finalize the partnership agreement by the end of March, and receive regular reports on the status of Vertex's operations and finances.
- Upon being duly motioned and seconded, the meeting was adjourned at 6:54 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from February 23, 2021 Meeting

Approved by: BRILLA BOARD

DATE: MARCH 23, 2021

Date:	February 23, 2021
Time:	12:00 – 12:51 PM EST
Location:	Zoom
Participants:	 Board members: Charles Bozian, Brother Brian Carty, Eric Eckholdt, David Ingles, James Jones, Rick Ramirez, Darla Romfo Elena Sada, and Stephanie Saroki de Garcia School Staff: Zoranlly Burgos, Matt Larsen, Shingi Mutasa, Molly Rippe, and Meirelys Ruiz CMO Staff: Ruby Amezquita, Michael Carbone, Brett Chappell, Reyes Claudio, Jen Gowers, Dan Faas, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Jolleen Wagner, and Luanne Zurlo
Apologies:	Other: Bob Keogh Mary O'Grady

Agenda:

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Approval of January Minutes	Chair	12:01 - 12:02
2	January Financial Update	Keogh	12:02 - 12:10
3	Brilla 403(b) Retirement Plan Recommendation and Resolution	Salvatierra	12:11 - 12:15
4	Principal Update: Brilla Caritas Elementary School	Burgos	12:16 - 12:28
5	Talent and Recruitment Update	Chappell	12:29 - 12:43
6	El Camino and Seton Teaching Fellow Update	Valle	12:44 - 12:51

Proceedings:

• The meeting was called to order by the Chair at 12:00 PM.

Item 1. Approval of January Minutes

• Brother Brian Carty motioned to approve the minutes from the January board of directors meeting.

- After being seconded, the minutes from the January meeting were unanimously approved.
- Minutes from the February 3rd Finance Committee meeting were also filed.

Item 2. January Financial Update

- Mr. Keogh provided an update on Brilla's financial status as of January.
- Mr. Salvatierra reminded the board that, at the recommendation of the Finance Committee, Brilla gave all staff a bonus to honor their dedication and commitment in this challenging school year.

Item 3. Brilla 403(b) Retirement Plan Recommendation and Resolution

- Mr. Salvatierra informed the board that the Finance Committee recently reviewed a comprehensive update of the Brilla 403(b) retirement plan. Following an RFP to four possible record-keepers, the Finance Committee approved a recommendation for Brilla to switch record-keepers –moving from Principal to Voya. Voya offers lower record-keeping fees, lower cost investment options for participants, and a more user-friendly platform.
- Ms. Romfo motioned to approve the following resolution:

WHEREAS Brilla College Preparatory Charter Schools currently contracts Principal as the recordkeeper of its 403(b) plan;

RESOLVED the Board of Director of Brilla College Preparatory Charter Schools hereby approves the recommendation by management to contract Voya as the recordkeeper of its 403(b) plan.

• After being duly seconded, the resolution was unanimously approved.

Item 4. Principal Update: Brilla Caritas Elementary School

- Founding Principal of Brilla Caritas Elementary School, Zoranlly Burgos, gave an update on her school and spoke about her experience leading Brilla schools.
- The board then asked Ms. Burgos questions about student performance, school culture, and instructional coaching.

Item 5. Talent and Recruitment Update

• Mr. Chappell provided on update on hiring needs for the 2021-22 School Year. He highlighted the Talent Team's priorities and goals for the hiring cycle.

Item 6. El Camino and Seton Teaching Fellow Update

- Mrs. Valle provided an update on Brilla's partner program, El Camino After School Faith Formation Program. She also spoke about Seton Teaching Fellows Program which provides critical support to Brilla and is a high-quality talent pipeline.
- Mrs. Valle shared that, thanks to Seton Teaching Fellows, Brilla has been able to offer in-person learning for the majority of the school year and maintain a low student-to-staff ratio.
- Upon being duly motioned and seconded, the meeting was adjourned at 12:51 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from March 23, 2021 Meeting

Approved by: BRILLA BOARD

DATE: APRIL 20, 2021

Agenda:	
Date:	March 23, 2021
Time:	12:00 – 1:07 PM EST
Location:	Zoom
Participants:	Board members: Charles Bozian, Brother Brian Carty, Eric Eckholdt, David Ingles, James Jones, Mary O'Grady, Rick Ramirez, Darla Romfo, and Stephanie Saroki de Garcia
	School Staff: Zoranlly Burgos, Matt Larsen, Shingi Mutasa, Molly Rippe, and Meirelys Ruiz, Kayla Scarborough
	CMO Staff: Alexa Bonilla, Michael Carbone, Brett Chappell, Reyes Claudio, Jen Gowers, Dan Faas, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Jolleen Wagner, and Luanne Zurlo
	Other: Bob Keogh
Apologies:	Elena Sada

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Executive Session	Chair	12:03 - 12:20
2	Approval of February Minutes	Chair	12:21 - 12:22
3	February Financial Update	Keogh	12:22 - 12:23
4	FY2019 Brilla 990 Approval	Salvatierra	12:23 - 12:24
5	Principal Update: Brilla Pax Elementary School	Mutasa	12:24 - 12:32
6	Brilla College Prep Middle School Leadership Transition	Chair	12:32 – 12:43
7	Student Recruitment and Enrollment Update	Claudio	12:44 - 1:03
8	Announcements and Recommendations	Chair	1:04 - 1:07

Proceedings:

• The meeting was called to order by the Chair at 12:00 PM.

Item 1. Executive Session

- Ms. O'Grady motioned to enter into executive session to discuss the employment history, performance, and qualifications of the recommended candidate for Principal of Brilla College Prep Middle School. The motion passed unanimously.
- To conclude the discussion there was a motion to exit Executive Session and resume Public Session. Public Session resumed at 12:20 PM.

Item 2. Approval of February Minutes

- Brother Brian Carty motioned to approve the minutes from the February meeting.
- After being seconded, the minutes from the February meeting were unanimously approved.

Item 3. February Financial Update

- Mr. Keogh provided an update on Brilla's financial status as of February.
- Mr. Keogh noted that Brilla's annual expenses projection has increased slightly due to costs associated with COVID testing and illness assessments.

Item 4. FY2019 Brilla 990 Approval

- Mr. Salvatierra informed the board that the Finance Committee reviewed Brilla's FY2019 990 and recommends it for approval.
- Ms. Romfo motioned to approve the following resolution:

WHEREAS the Board of Trustees of Brilla College Preparatory Charter Schools must approve the IRS Form 990 before filing;

RESOLVED the Board hereby approves the FY19 IRS Form 990, at the recommendation of the Finance Committee.

• After being duly seconded, the resolution was unanimously approved.

Item 5. Principal Update: Brilla Pax Elementary School

- Shingi Mutasa, Founding Principal of Brilla Pax Elementary School, gave an update on his school and spoke about the experiences which prepared him for his role.
- Ms. O'Grady remarked on how Brilla's school leader residency program prepares candidates for the principal role.

Item 6. Brilla College Prep Middle School Leadership Transition

- Mr. Eckholdt reminded the board that Mr.Larsen will not be returning to Brilla in the Fall. Mr. Eckholdt expressed gratitude for Mr. Matthew Larsen and his eight-year service to Brilla. The board expressed their congratulatory messages for Mr. Larsen and the legacy leaves behind.
- Mr. Eckholdt then introduced Kayla Scarborough, current Assistant Principal of Brilla College Prep Middle and the chosen candidate to become Principal. Mr. Eckholdt reminded the board that, as indicated in Brilla's CMO contract with Seton Education Partners, Seton recommends school principal candidates to the board for approval. Seton provides ongoing coaching and support to campus principals.
- Brother Brian Carty motioned to approve Ms. Scarborough as principal of Brilla College Prep Middle.
- After being duly seconded, Kayla Scarborogh was named Principal of Brilla College Prep Middle School, effective July 1, 2021.

Item 7. Student Recruitment and Enrollment Update

- Mrs. Claudio provided an update on student recruitment and enrollment. Comparing application numbers from previous years, she shared the challenges of recruiting students in a COVID world and how Brilla has adapted its strategy.
- She introduced Director of Enrollment, Alexa Bonilla, who shared that Brilla's lottery will be on Friday April 2nd.

Item 8. Announcements and Recommendations

- Mr. Eckholdt encouraged Brilla to think more strategically about public affairs and charter advocacy so as to be good stewards of public funds.
- Mr. Eckholdt also shared that board meetings for the remainder of the fiscal year have been scheduled for one hour.
- To conclude the meeting, Mr. Eckholdt reminded that board that some members' terms expire in June. Before then, he and Ms. Zurlo will have individual conversations with these board members to discuss their interest in renewing their terms.
- Upon being duly motioned and seconded, the meeting was adjourned at 1:07 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from April 20, 2021 Meeting

Approved by: BRILLA BOARD

DATE: MAY 18, 2021

Agenda:	
Date:	April 20, 2021
Time:	12:03 – 12:53 PM EST
Location:	Zoom
Participants:	Board members : Brother Brian Carty, Eric Eckholdt, David Ingles, James Jones, Mary O'Grady, Rick Ramirez, Elena Sada, and Stephanie Saroki de Garcia
	School Staff: Zoranlly Burgos, Matt Larsen, Shingi Mutasa, Molly Rippe, and Meirelys Ruiz, and Kayla Scarborough
	CMO Staff: Michael Carbone, Brett Chappell, Reyes Claudio, Jen Gowers, Dan Faas, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Trevor Sorensen, Jolleen Wagner, and Luanne Zurlo
	Other: Bob Keogh, Joe Keeney—4 th Sector Solutions
Apologies:	Charles Bozian and Darla Romfo

Item No.	Agenda Item	Person Responsible	Length (Time)
1	March Financial Update	Salvatierra	12:03 - 12:07
2	Financial Dashboard	Salvatierra	12:07 - 12:12
3	Approval of March Minutes	Chair	12:12 - 12:13
4	HR and Benefits Transition: from TriNet to CBIZ	Salvatierra	12:13 – 12:19
5	Resolution To Approve David Ingles to the Finance Committee	Chair	12:20 - 12:21
6	Principal Update: Brilla College Prep Elementary	Rippe	12:22 - 12:30
7	Operational Dashboard	Claudio	12:30 - 12:47
8	Brilla Veritas Charter Renewal Update	LaVigne	12:47 – 12:52

Proceedings:

• The meeting was called to order by the Chair at 12:03 PM.

Item 1. March Financial Update

- Mr. Salvatierra provided an update on Brilla's financial status as of March.
- Mr. Salvatierra explained the impact of high enrollment numbers on Brilla's financials. He also noted that projected expenses have increased since last month, covering some part-time personnel hired and increased costs related to COVID and liability insurance.

Item 2. Financial Dashboard

- Mr. Salvatierra shared some financial benchmarks required by Brilla's charter authorizer and lenders including days of cash on hand, debt to asset ratio, etc.
- In response to a question about how recent federal aid packages will affect Brilla's long-terrm financial health, Mr. Eckholdt shared that the Finance Committee is studying the matter and FY22's budget will be presented to the board at the May meeting.

Item 3. Approval of March Minutes

- Brother Brian Carty motioned to approve the minutes from the March meeting.
- After being seconded, the minutes from the March meeting were unanimously approved.

Item 4. HR and Benefits Transition: from TriNet to CBIZ

• By way of update, Mr. Salvatierra informed the board that Brilla will transition to CBIZ as its HR consultant and service provider as of July 1. He then explained some of the side impacts this transition will have on tax-reporting.

Item 5. Resolution To Appoint David Ingles to the Finance Committee

- Mr. Eckholdt thanked Mr. Ingles for his participation on board and his interest in serving on the Finance Committee. He shared that Mr. Ingles will bring valuable insight to the committee given his background as an attorney.
- Ms. O'Grady motioned to approve the following resolution:

WHEREAS the by-laws of Brilla College Preparatory Charter Schools require the election of committees;

RESOLVED the Board of Directors of Brills College Preparatory Charter Schools hereby appoints Mr. David Ingles to the Finance Committee.

• After being seconded, the resolution to appoint David Ingles to the Finance Committee was unanimously approved.

Item 6. Principal Update: Brilla College Prep Elementary

- Ms. Rippe, Principal of Brilla College Prep Elementary, presented on some opportunities and challenges of leading Brilla's flagship campus. She highlighted skills she has gained having gone through Brilla's leadership pipeline, beginning her career as a teacher and serving in many intermediary leadership roles throughout the years. She also spoke about how her campus has driven strong academic achievement—particularly in literacy among students in grades K-2.
- The board then asked Ms. Rippe questions about her role as an instructional leader.

Item 7. Operational Dashboard

• Mrs. Claudio discussed data on student demographics, enrollment, mobility, and attendance.

• Dr. Sada recommended presenting data on multilingual learners' English proficiency in terms of how many years they have been enrolled at Brilla, as opposed to by grade level. That kind of data, she explained, is more reflective of the strength of Brilla's program and services.

Item 8. Brilla Veritas Charter Renewal Update

- Mrs. LaVigne explained the charter renewal process. She then provided a status update on Brilla Veritas's renewal application due in August.
- Upon being duly motioned and seconded, the meeting was adjourned at 12:53 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from May 18, 2021 Meeting

Approved by: BRILLA BOARD

DATE: JUNE 15, 2021

Date:	May 18, 2021
Time:	12:00 – 1:36 PM EST
Location:	Zoom
Participants:	 Board members: Charles Bozian, Brother Brian Carty, Eric Eckholdt, David Ingles, James Jones, Mary O'Grady, Rick Ramirez, Darla Romfo, Elena Sada, and Stephanie Saroki de Garcia School Staff: Zoranlly Burgos, Matt Larsen, Chris Matesic, Shingi Mutasa, and Meirelys Ruiz CMO Staff: Michael Carbone, Reyes Claudio, Dan Faas, Kelsey LaVigne, David Morales, Matt Salvatierra, Danielle Schirripa, Trevor Sorensen, Jolleen Wagner, and Luanne Zurlo
	Other: Bob Keogh—4 th Sector Solutions, Ian Rowe
Apologies:	None

Agenda

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Approval of April Minutes	Chair	12:00 - 12:01
2	April Financial Update	Keogh	12:01 - 12:03
3	Lottery and Enrollment Update	Claudio	12:03 - 12:13
4	FY22 Budget	Bozian	12:14 - 12:36
5	Retirement Plan Governance	Bozian	12:37 – 12:44
6	High School Placement Update	Matesic	12:45 - 12:58
7	Vertex High School Update	Rowe	12:58 - 1:36

Proceedings:

• The meeting was called to order by the Chair at 12:00 PM.

Item 1. Approval of April Minutes

- Brother Brian Carty motioned to approve the minutes from the April meeting.
- After being seconded, the minutes from the April meeting were unanimously approved.

Item 2. April Financial Update

- Mr. Keogh provided an update on Brilla's financial status as of April.
- Mr. Keogh explained the impact of high enrollment numbers on Brilla's financials.

Item 3. Lottery and Enrollment Update

- Mrs. Claudio provided an update on Brilla's lottery in April and enrollment status.
- She then walked the board through some demographic information on the applicants.

Item 4. FY22 Budget

- Mr. Bozian prefaced the discussion on Brilla's FY22 by informing the board that the Finance Committee reviewed the budget and recommends it for board approval.
- Mr. Salvatierra walked the board through the budget, noting a suggested plan for investing federal stimulus funds.
- Ms. Romfo motioned to approve the following resolution:

WHEREAS the by-laws of Brilla College Preparatory Charter Schools require the approval of the Board of Directors for Annual Budgets;

RESOLVED the Board hereby approves the FY22 Budget as recommended by the Finance Committee.

• After being duly seconded, the resolution was unanimously approved.

Item 5. Retirement Plan Governance

- Mr. Bozian then reminded the board that the Finance Committee has been in the process of changing Brilla's 403b Retirement Plan in order to lower costs to employees. The Finance Committee recommends that the board approve the following governance items:
 - A board resolution to identify the Finance Committee as the Retirement Plan Committee
 - Adopt a Retirement Plan committee Charter
 - Adopt a new Investment Policy Statement
- Mr. Jones motioned to approve the governance items. Upon being duly seconded, the three retirement plan governance items were unanimously approved.

Item 6. High School Placement Update

• Director of High School Readiness at Brilla College Prep Middle School, Mr. Chris Matesic, updated the board on where Brilla's first eighth grade graduates will attend high school.

Item 7. Vertex High School Update

- Mr. Rowe updated the board on the status of Vertex Partnership High School.
- He walked the board through the status of a milestone roadmap, noting updates on personnel, facilities, and fundraising.
- Upon being duly motioned and seconded, the meeting was adjourned at 1:36 PM.
- Minutes submitted by Ms. Danielle Schirripa on behalf of Mr. Rick Ramirez, Board Secretary.

Brilla College Preparatory Charter Schools ("Brilla") Board of Director Meeting Minutes from June 15, 2021 Meeting

Approved by: BRILLA BOARD

DATE: JULY 20, 2021

Agenda:	
Date:	June 15, 2021
Time:	12:00 – 12:48 PM EST
Location:	Zoom
Participants:Board members: Brother Brian Carty, Eric Eckholdt, David Ingles, Jame O'Grady, Darla Romfo, Elena Sada, and Stephanie Saroki de Garcia	
	School Staff: Zoranlly Burgos, Calina Fernandez, Matt Larsen, Shingi Mutasa, Molly Rippe, Meirelys Ruiz, and Kayla Scarborough
	CMO Staff: Michael Carbone, Brett Chappell, Reyes Claudio, Alexandra Cohill, Dan Faas, Jen Gowers, David Morales, Matt Salvatierra, Danielle Schirripa, Trevor Sorensen, Jolleen Wagner, and Luanne Zurlo
	Other: Bob Keogh—4 th Sector Solutions
Apologies:	Charles Bozian and Richard Ramirez

Item No.	Agenda Item	Person Responsible	Length (Time)
1	Executive Session	Chair	12:00 - 12:10
2	Approval of Principal Promotion	Chair	12:10 - 12:11
3	Approval of May Minutes	Chair	12:11 – 12:12
4	Principal Update: Brilla Veritas Elementary	Ruiz	12:12-12:20
5	Data Security Update	Morales	12:20-12:30
6	Board Member Term Renewals	Chair	12:30-12:33
7	Audit Committee Establishment	Chair	12:33-12:35

Proceedings:

• The meeting was called to order by the Chair at 12:01 PM.

Item 1. Executive Session

- At 12:02, Ms. O'Grady motioned to enter into executive session to discuss the qualifications and performance of recommended candidate for Principal of Brilla College Prep Elementary, Ms. Calina Fernandez. The motion was seconded and passed unanimously.
- To conclude the discussion there was a motion to exit executive session and resume public session. Public session resumed at 12:14pm.

Item 2. Approval of Principal Promotion

• Ms. Saroki de Garcia motioned to approve the following resolution:

WHEREAS the Board shall approve employees' promotion to Principal;

RESOLVED the Board hereby approves the promotion of Calina Fernandez to Principal.

• After being duly seconded, the resolution was unanimously approved.

Item 3. Approval of May Minutes

- Brother Brian Carty motioned to approve the minutes from the May meeting.
- After being seconded, the minutes from the May meeting were unanimously approved.

Item 4. Principal Update: Brilla Veritas Elementary

• Ms. Ruiz, principal of Brilla Veritas Elementary School, gave the board an update on the successes and challenges of the academic year at her school. She shared her own formative experiences, the value of the Seton Teaching Fellows partnership, and the academic achievements of the school during the pandemic year.

Item 5. Data Security Update

- Mr. David Morales, Senior Director of Data Management & Analytics and Brilla Data Protection Officer, provided an update on Brilla's data security policies and recent changes. He described the changes Brilla has put into place to improve data security.
- Mr. Morales then described the added measures that Brilla is in the process of implementing.
- Mr. Salvatierra commented on Brilla's cyber risk insurance coverage.
- Mr. Eckholdt noted the importance of data security in light of recent news events.

Item 6. Board Member Term Renewals

- Mr. Eckholdt thanked the board members for their commitment to Brilla and noted that all of the board members who were up for renewal this year expressed willingness to continue their service.
- Ms. O'Grady motioned to approve the following resolution:

WHEREAS the bylaws of Brilla College Preparatory Charter Schools require board members to renew their terms periodically;

RESOLVED the board hereby establishes to renew the three-year term of board service for board member Charles Bozian;

FURTHER RESOLVED the board hereby establishes to renew the three-year term of board service for board member James Jones;

FURTHER RESOLVED the board hereby establishes to renew the three-year term of board service for board member Elena Sada.

• After being seconded, the resolution was unanimously approved.

Item 7. Audit Committee Establishment

- Mr. Eckholdt reiterated the rationale for establishing an audit committee responsible for overseeing the selection, retention, and performance of Brilla's auditors, the quality and integrity of Brilla's financial reporting, its fiscal controls and tax and regulatory compliance and its compliance with its code of ethics.
- Ms. Elena Sada motioned to approve the following resolution:

WHEREAS the by-laws of Brilla College Preparatory Charter Schools (Brilla) require board approval for the establishment of committees;

WHEREAS the by-laws require the election of committee members;

RESOLVED the board hereby establishes an Audit Committee to assist the board of directors in overseeing (a) the selection, retention and performance of the independent auditors; (b) the quality and integrity of its financial reporting; (c) its fiscal controls and tax and regulatory compliance; and (d) compliance with its code of ethics.

FURTHER RESOLVED the Board of Directors hereby appoints James Jones as Chair of the Audit Committee.

- After being seconded, the resolution was unanimously approved.
- Mr Eckholdt then noted that his niece, Elizabeth Sammons, is a CPA and has expressed willingness to serve on the audit committee. He shared her resume with the group and explained that since she is not a member of the board, she will have no voting rights on the committee and therefore no vote is needed for her appointment to the committee.

Item 8. Announcements and Recommendations

- Mr. Eckholdt shared the latest data on high school placements for the graduating 8th graders. He noted the emphasis of the team on placing students in high schools with an average of 84% College & Career Readiness Rate or above.
- Upon being duly motioned and seconded, the meeting was adjourned at 12:48PM.
- Minutes submitted by Ms. Alexandra Cohill on behalf of Mr. Rick Ramirez, Board Secretary.